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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Indiana

July 25, 1999

Prepared for:

Office of Policy and Research
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	11,314	10,392	922
Title II-A Adults			
Total	3,156	2,411	745
Served with formula funds	3,156	2,411	745
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	1,231	1,077	154
Served with formula funds	1,231	1,077	154
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	176	153	23
Title III			
Total	6,751	not applicable	
Substate grantee	3,288	not applicable	
Governor's reserve	3,190	not applicable	
National reserve	273	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	10,392	500,317
Title II-A Adults		
Total	2,411	147,717
Served with formula funds	2,411	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	1,077	74,816
Served with formula funds	1,077	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	153	11,672
Title III		
Total	6,751	266,112
Substate grantee	3,288	154,530
Governor's reserve	3,190	81,105
National reserve	273	30,477

Note: Numbers represent the number of terminees.

Table I-4

**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	10,392	2,411	1,077	153	6,751
Gender					
Female	6,485	1,588	583	102	4,212
Male	3,907	823	494	51	2,539
Not reported	0	0	0	0	0
Age					
Less than 22	1,251	0	1,077	0	174
22 - 29	1,980	1,019	0	0	961
30 - 54	6,260	1,352	0	0	4,908
55 and older	870	38	0	153	679
Not reported	31	2	0	0	29
Race/Ethnicity					
White (not Hispanic)	8,354	1,586	646	118	6,004
Black (not Hispanic)	1,754	745	383	29	597
Hispanic	186	58	40	3	85
Amer Indian/Alaska Native	45	17	6	1	21
Asian or Pacific Islander	53	5	2	2	44
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	2,142	1,106	188	9	839
Other family status	8,250	1,305	889	144	5,912
Not reported	0	0	0	0	0
Dependents under Age 18					
None	6,806	1,046	870	141	4,749
1 or 2	2,857	998	197	12	1,650
3 or more	729	367	10	0	352
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	1,921	420	723	34	744
High school graduate	5,878	1,456	307	83	4,032
Post high school	2,593	535	47	36	1,975
Not reported	0	0	0	0	0
High School Status					
In high school full time	337	0	333	0	4
Not in high school full time	10,055	2,411	744	153	6,747
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	683	210	172	17	284
7th grade and above	8,222	2,074	833	123	5,192
Not reported	1,487	127	72	13	1,275
Math Skills Grade Level					
Less than 7th grade	1,565	526	282	47	710
7th grade and above	7,341	1,760	724	94	4,763
Not reported	1,486	125	71	12	1,278
Veteran Status					
Veterans	851	206	3	20	622
Non-veterans	9,541	2,205	1,074	133	6,129
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	891	614	211	8	58
Not a recipient	9,501	1,797	866	145	6,693
Not reported	0	0	0	0	0
Labor Force Status					
Employed	2,323	460	176	26	1,661
Unemployed	6,794	1,321	322	107	5,044
Not in the labor force	1,275	630	579	20	46
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	3,099	884	658	40	1,517
1 to 14	4,784	683	195	37	3,869
15 to 25	1,434	385	130	38	881
26	1,075	459	94	38	484
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	4,947	299	13	40	4,595
Exhaustee	332	85	8	12	227
None	5,113	2,027	1,056	101	1,929
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	528	34	204	1	289
Non-JTPA only	132	78	19	4	31
Both JTPA and non-JTPA	248	106	12	4	126
Not co-enrolled	7,564	2,065	827	117	4,555
Not reported	1,920	128	15	27	1,750

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	3,156	2,411	745
Gender			
Female	66	66	67
Male	34	34	33
Age			
22 - 29	41	42	37
30 - 44	47	47	50
45 - 54	10	9	12
55 and older	1	2	1
Race/Ethnicity			
White (not Hispanic)	66	66	68
Black (not Hispanic)	30	31	29
Hispanic	2	2	2
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	47	46	49
Parent in two-parent family	15	15	17
Other family member	6	6	7
Not a family member	32	33	28
Number of Dependents under Age 18			
None	42	43	40
1 or 2	42	41	44
3 or more	16	15	17
Highest Grade Completed			
Less than high school graduate	17	17	18
High school graduate	61	60	61
Post high school	22	22	21
Reading Skills Grade Level			
Less than 7th grade	9	9	10
7th or 8th grade	12	12	12
9th grade and above	79	79	78
Math Skills Grade Level			
Less than 7th grade	23	23	23
7th or 8th grade	22	23	22
9th grade and above	54	54	55
Veteran			
Total veterans	8	9	8
Vietnam era	3	3	3
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	97	94
Cash Welfare Recipient	25	25	23
TANF/AFDC	21	21	18
GA, RCA, SSI	6	6	6
Food Stamps	50	48	56
Welfare to Work/JOBS Program Participant	4	4	2
Labor Force Status			
Employed	20	19	22
Unemployed	56	55	58
Not in labor force	25	26	20
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	23	24	18
None - employed at intake	13	12	14
1 to 14	29	28	33
15 to 25	16	16	16
26	19	19	19
Unemployment Compensation Status			
Claimant	12	12	12
Exhaustee	3	4	3
None	84	84	85
Preprogram Hourly Wage			
Not employed in past 26 weeks	47	47	46
\$4.99 or less	4	4	3
\$5.00 to \$7.49	31	31	33
\$7.50 or more	18	17	18
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	83	83	82
Basic skills deficient	48	48	48
School dropout	17	17	18
Cash welfare recipients	25	25	23
Offender (inc. misdemeanors)	21	22	15
Disability (substantial barrier)	5	5	5
Homeless	2	1	2
Other SDA-identified barrier	18	18	18
Has 2 or more barriers	41	42	37
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	3	3	3
Lacks significant work history	23	21	27
Long-term TANF/AFDC recipient	6	6	5
Substance abuse	7	8	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	2,411	147,717
Gender		
Female	66	68
Male	34	32
Age		
22 - 29	42	41
30 - 54	56	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	66	45
Black (not Hispanic)	31	34
Hispanic	2	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	46	47
Parent in two-parent family	15	17
Other family member	6	7
Not a family member	33	29
Number of Dependents under Age 18		
None	43	37
1 or 2	41	44
3 or more	15	19
Highest Grade Completed		
Less than high school graduate	17	21
High school graduate	60	57
Post high school	22	21
Reading Skills Grade Level		
Less than 7th grade	9	13
7th or 8th grade	12	16
9th grade and above	79	71
Math Skills Grade Level		
Less than 7th grade	23	24
7th or 8th grade	23	28
9th grade and above	54	48
Veteran		
Total veterans	9	7
Vietnam era	3	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	97	98
Cash Welfare Recipient	25	36
TANF/AFDC	21	31
GA, RCA, or SSI	6	6
Food Stamps	48	53
JOBS/Welfare to Work Program Participant	4	13
Labor Force Status		
Employed	19	17
Unemployed	55	49
Not in labor force	26	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	24	27
None - employed at intake	12	13
1 to 14	28	21
15 to 25	16	21
26	19	19
Unemployment Compensation Status		
Claimant	12	8
Exhaustee	4	4
None	84	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	47	51
\$4.99 or less	4	8
\$5.00 to \$7.49	31	29
\$7.50 or more	17	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	83	86
Basic skills deficient	48	57
School dropout	17	21
Cash welfare recipients	25	36
Offender (inc. misdemeanors)	22	15
Disability (substantial barrier)	5	6
Homeless	1	3
Other SDA-identified barrier	18	31
Has 2 or more barriers	42	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	3	4
Lacks significant work history	21	36
Long-term TANF/AFDC recipient	6	15
Substance abuse	8	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	2,411	614	1,797
Gender			
Female	66	89	58
Male	34	11	42
Age			
22 - 29	42	50	40
30 - 44	47	44	47
45 - 54	9	5	11
55 and older	2	1	2
Race/Ethnicity			
White (not Hispanic)	66	62	67
Black (not Hispanic)	31	35	30
Hispanic	2	3	2
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	46	82	34
Parent in two-parent family	15	11	17
Other family member	6	3	7
Not a family member	33	5	42
Number of Dependents under Age 18			
None	43	10	55
1 or 2	41	62	34
3 or more	15	28	11
Highest Grade Completed			
Less than high school graduate	17	18	17
High school graduate	60	60	60
Post high school	22	22	22
Reading Skills Grade Level			
Less than 7th grade	9	7	10
7th or 8th grade	12	9	13
9th grade and above	79	84	78
Math Skills Grade Level			
Less than 7th grade	23	15	26
7th or 8th grade	23	23	23
9th grade and above	54	61	52
Veteran			
Total veterans	9	4	10
Vietnam era	3	2	3
Disabled veteran	1	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non-Recipients
Economically Disadvantaged	97	100	96
Cash Welfare Recipient	25	100	0
TANF/AFDC	21	84	0
GA, RCA, SSI	6	24	0
Food Stamps	48	90	33
JOBS/Welfare to Work Program Participant	4	15	0
Labor Force Status			
Employed	19	10	22
Unemployed	55	61	53
Not in labor force	26	29	25
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	24	27	23
None - employed intake	12	5	15
1 to 14	28	22	31
15 to 25	16	13	17
26	19	33	14
Unemployment Compensation Status			
Claimant	12	4	15
Exhaustee	4	2	4
None	84	93	81
Preprogram Hourly Wage			
Not employed in past 26 weeks	47	65	42
\$4.99 or less	4	6	4
\$5.00 to \$7.49	31	23	34
\$7.50 or more	17	7	21
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	83	100	78
Basic skills deficient	48	42	50
School dropout	17	18	17
Cash welfare recipients	25	100	0
Offender (inc. misdemeanors)	22	9	27
Disability (substantial barrier)	5	4	5
Homeless	1	1	2
Other SDA-identified barrier	18	6	22
Has 2 or more barriers	42	60	36
Additional Barriers to Employment			
Limited English proficiency	1	0	1
Displaced homemaker	3	4	2
Lacks significant work history	21	37	16
Long-term TANF/AFDC recipient	6	25	0
Substance abuse	8	3	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	1,019	1,352	38	420	1,456	535
Gender						
Female	68	64	58	63	65	70
Male	32	36	42	37	35	30
Age						
22 - 29	100	0	0	45	44	36
30 - 44	0	83	0	44	46	51
45 - 54	0	17	0	9	9	12
55 and older	0	0	100	2	2	1
Race/Ethnicity						
White (not Hispanic)	64	67	84	65	66	65
Black (not Hispanic)	33	30	13	33	30	32
Hispanic	3	2	0	2	2	2
Amer. Indian or Alaskan Native	1	1	0	0	1	1
Asian or Pacific Islander	0	0	3	0	0	1
Family Status						
Parent in one-parent family	55	40	3	37	46	52
Parent in two-parent family	14	16	8	16	15	14
Other family member	5	7	18	7	6	5
Not a family member	26	37	71	40	33	28
Number of Dependents under Age 18						
None	34	49	92	52	43	39
1 or 2	50	36	8	31	42	48
3 or more	16	15	0	17	15	13
Highest Grade Completed						
Less than high school graduate	18	17	21	100	0	0
High school graduate	63	58	63	0	100	0
Post high school	19	25	16	0	0	100
Reading Skills Grade Level						
Less than 7th grade	7	11	11	27	6	4
7th or 8th grade	12	11	19	21	12	5
9th grade and above	81	78	70	53	82	91
Math Skills Grade Level						
Less than 7th grade	19	26	27	48	20	11
7th or 8th grade	21	24	41	27	24	15
9th grade and above	60	50	32	25	55	74
Veteran						
Total veterans	5	11	11	3	9	11
Vietnam era	0	5	5	2	3	3
Disabled veteran	0	1	0	0	1	2

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	97	92	97	97	97
Cash Welfare Recipient	30	22	13	26	25	26
TANF/AFDC	27	17	3	22	21	21
GA, RCA, SSI	4	7	11	5	6	7
Food Stamps	55	43	18	43	48	50
JOBS/ Welfare to Work Program Participant	5	3	0	4	4	3
Labor Force Status						
Employed	20	18	11	9	20	26
Unemployed	52	56	76	51	56	55
Not in labor force	27	26	13	40	25	19
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	25	24	13	39	23	17
None - employed at intake	13	13	8	6	13	17
1 to 14	31	26	26	23	30	29
15 to 25	13	18	34	13	16	17
26	18	20	18	19	19	19
Unemployment Compensation Status						
Claimant	8	15	32	12	13	12
Exhaustee	3	4	18	3	4	4
None	89	81	50	86	83	85
Preprogram Hourly Wage						
Not employed in past 26 weeks	47	48	42	59	45	45
\$4.99 or less	5	4	8	4	4	5
\$5.00 to \$7.49	35	28	26	25	32	31
\$7.50 or more	13	20	24	13	18	19
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	84	83	84	100	82	75
Basic skills deficient	42	52	70	77	47	27
School dropout	18	17	21	100	0	0
Cash welfare recipients	30	22	13	26	25	26
Offender (inc. misdemeanors)	19	25	8	35	21	15
Disability (substantial barrier)	2	7	3	2	4	7
Homeless	1	2	0	1	2	1
Other SDA-identified barrier	21	16	8	0	21	25
Has 2 or more barriers	40	44	35	89	35	24
Additional Barriers to Employment						
Limited English proficiency	0	1	0	2	1	1
Displaced homemaker	2	3	0	1	3	3
Lacks significant work history	22	21	11	25	21	20
Long-term TANF/AFDC recipient	7	6	3	6	6	7
Substance abuse	4	10	5	13	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,411	147,717
Percent Who Received:		
Any of those below	82	91
Basic skills training	13	19
Occ skills training (non-OJT)	58	65
On-the-job training (OJT)	2	10
Work experience/internships	2	5
Other skills training	25	13
Any two or more of those above	16	18
Percent Who Received and Completed Goals of:		
Any of those below	82	77
Basic skills training	13	15
Occ skills training (non-OJT)	58	54
On-the-job training (OJT)	2	8
Work experience/internships	2	4
Other skills training	25	12
Any two or more of those above	16	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	90	187
Occ skills training (non-OJT)	467	501
On-the-job training (OJT)	292	393
Work experience/internships	288	391
Other skills training	40	88
Percent of Terminees, by Total Duration of Training		
None	18	9
1 to 40 hours	25	12
41 to 100 hours	13	10
101 to 250 hours	15	22
251 to 500 hours	12	22
501 to 1,000 hours	9	16
Over 1,000 hours	9	10
Average duration of training (in hrs)	302	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	33	47
Transportation	20	21
Health care	1	3
Family care	9	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	6	11
Other	12	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	7	1
Professional and technical	30	17
Sales and related	2	3
Clerical and admin support	24	29
Service	14	21
Agriculture and related	0	0
Production and related	24	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	5	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	3	3
Both JTPA and non-JTPA	4	3
None	86	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,588	823	1,586	745	58	22
Percent Who Received:						
Any of those below	83	81	84	81	64	77
Basic skills training	16	8	14	11	21	9
Occ skills training (non-OJT)	62	50	59	57	36	55
On-the-job training (OJT)	1	2	2	0	0	5
Work experience/internships	2	1	2	1	0	5
Other skills training	23	30	27	23	19	32
Any two or more of those above	19	9	19	10	10	14
Percent Who Received and Completed Goals of:						
Any of those below	83	81	84	81	64	77
Basic skills training	16	8	14	11	21	9
Occ skills training (non-OJT)	62	50	59	57	36	55
On-the-job training (OJT)	1	2	2	0	0	5
Work experience/internships	2	1	2	1	0	5
Other skills training	23	30	27	23	19	32
Any two or more of those above	19	9	19	10	10	14
Average Hours of Those Who Completed Goals of:						
Basic skills training	97	61	78	106	167	295
Occ skills training (non-OJT)	537	301	548	297	384	339
On-the-job training (OJT)	247	345	289	175		632
Work experience/internships	303	226	281	296		526
Other skills training	51	24	45	28	23	57
Percent of Terminees, by Total Duration of Training						
None	17	19	16	19	36	23
1 to 40 hours	21	32	24	26	28	27
41 to 100 hours	12	15	11	18	14	5
101 to 250 hours	14	16	15	16	3	9
251 to 500 hours	13	10	12	13	5	14
501 to 1,000 hours	11	4	10	5	9	9
Over 1,000 hours	12	4	12	3	5	14
Average duration of training (in hrs)	369	172	360	188	178	282
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	36	26	36	27	26	41
Transportation	22	16	22	15	12	27
Health care	1	0	1	1	2	5
Family care	13	1	10	7	9	5
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	7	4	7	3	10	5
Other	12	14	12	13	5	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	15	4	14	10	15
Professional and technical	37	15	37	14	33	15
Sales and related	2	1	1	3	0	0
Clerical and admin support	32	5	24	25	33	38
Service	17	7	13	16	19	0
Agriculture and related	0	0	0	0	0	0
Production and related	9	58	22	28	5	31
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	7	7	1	5	5
JTPA 8%	1	1	1	0	0	5
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	1	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	1	4	1	2	0
Both JTPA and non-JTPA	6	2	6	1	2	5
None	84	89	81	96	91	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,019	1,352	38	420	1,456	535
Percent Who Received:						
Any of those below	85	81	66	86	80	86
Basic skills training	12	15	16	34	10	6
Occ skills training (non-OJT)	63	55	37	30	61	72
On-the-job training (OJT)	2	1	5	3	1	2
Work experience/internships	1	2	3	2	2	1
Other skills training	23	27	29	39	23	20
Any two or more of those above	15	16	16	20	15	14
Percent Who Received and Completed Goals of:						
Any of those below	85	81	66	86	80	86
Basic skills training	12	15	16	34	10	6
Occ skills training (non-OJT)	63	55	37	30	61	72
On-the-job training (OJT)	2	1	5	3	1	2
Work experience/internships	1	2	3	2	2	1
Other skills training	23	27	29	39	23	20
Any two or more of those above	15	16	16	20	15	14
Average Hours of Those Who Completed Goals of:						
Basic skills training	79	98	40	104	75	98
Occ skills training (non-OJT)	491	449	371	244	472	531
On-the-job training (OJT)	308	283	87	354	294	201
Work experience/internships	301	275	458	259	292	304
Other skills training	52	31	85	31	49	27
Percent of Terminees, by Total Duration of Training						
None	15	19	34	14	20	14
1 to 40 hours	22	27	19	42	22	18
41 to 100 hours	13	13	8	13	14	12
101 to 250 hours	16	14	16	15	14	15
251 to 500 hours	13	11	14	9	12	15
501 to 1,000 hours	10	8	3	4	8	13
Over 1,000 hours	10	9	5	2	10	13
Average duration of training (in hrs)	340	277	187	135	315	397
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	35	32	29	21	35	37
Transportation	20	20	11	12	21	23
Health care	0	1	0	1	1	1
Family care	14	5	0	4	9	11
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	5	6	8	3	6	7
Other	12	12	18	8	13	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	7	0	5	7	6
Professional and technical	36	26	0	13	27	42
Sales and related	1	2	0	1	2	2
Clerical and administrative	20	27	40	22	26	20
Service	15	13	20	28	12	13
Agriculture and related	0	0	0	0	0	0
Production and related	21	25	40	31	25	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	6	53	6	5	4
JTPA 8%	1	1	0	0	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	2	0	1	3	5
Both JTPA and non-JTPA	5	4	5	3	5	5
None	86	87	42	89	85	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	614	1,797	1,100	1,187	435	1,976
Percent Who Received:						
Any of those below	80	83	85	81	84	82
Basic skills training	18	12	19	9	7	15
Occ skills training (non-OJT)	64	56	46	69	73	55
On-the-job training (OJT)	2	2	2	2	1	2
Work experience/internships	2	2	2	2	2	2
Other skills training	15	29	36	17	20	27
Any two or more of those above	18	15	17	15	17	15
Percent Who Received and Completed Goals of:						
Any of those below	80	83	85	81	84	82
Basic skills training	18	12	19	9	7	15
Occ skills training (non-OJT)	64	56	46	69	73	55
On-the-job training (OJT)	2	2	2	2	1	2
Work experience/internships	2	2	2	2	2	2
Other skills training	15	29	36	17	20	27
Any two or more of those above	18	15	17	15	17	15
Average Hours of Those Who Completed Goals of:						
Basic skills training	122	72	89	91	60	93
Occ skills training (non-OJT)	544	437	347	557	623	421
On-the-job training (OJT)	288	293	319	250	278	294
Work experience/internships	301	282	284	299	320	282
Other skills training	106	29	28	63	35	41
Percent of Terminees, by Total Duration of Training						
None	20	17	15	19	16	18
1 to 40 hours	14	28	38	14	15	27
41 to 100 hours	11	14	13	12	13	13
101 to 250 hours	17	14	14	15	15	15
251 to 500 hours	15	11	10	14	14	12
501 to 1,000 hours	12	7	6	12	11	8
Over 1,000 hours	11	8	5	14	17	7
Average duration of training (in hrs)	395	270	196	411	471	264
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	33	33	26	39	45	30
Transportation	19	20	16	24	28	18
Health care	1	1	1	1	1	1
Family care	11	8	6	12	17	7
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	7	5	4	7	8	5
Other	12	13	9	15	14	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	8	5	6	6	7
Professional and technical	29	31	20	37	40	27
Sales and related	2	1	2	1	1	2
Clerical and admin support	33	21	26	22	20	25
Service	17	13	19	11	12	14
Agriculture and related	0	0	0	0	0	0
Production and related	16	27	28	22	20	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	6	5	6	5	5
JTPA 8%	1	1	1	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	3	2	4	6	3
Both JTPA and non-JTPA	7	4	4	5	8	4
None	85	86	88	83	80	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	110	2,301	206	2,205	299	2,112
Percent Who Received:						
Any of those below	80	83	81	83	77	83
Basic skills training	19	13	9	14	21	12
Occ skills training (non-OJT)	60	58	60	58	51	59
On-the-job training (OJT)	1	2	1	2	2	2
Work experience/internships	11	1	1	2	2	2
Other skills training	26	25	26	25	27	25
Any two or more of those above	26	15	15	16	22	15
Percent Who Received and Completed Goals of:						
Any of those below	80	83	81	83	77	83
Basic skills training	19	13	9	14	21	12
Occ skills training (non-OJT)	60	58	60	58	51	59
On-the-job training (OJT)	1	2	1	2	2	2
Work experience/internships	11	1	1	2	2	2
Other skills training	26	25	26	25	27	25
Any two or more of those above	26	15	15	16	22	15
Average Hours of Those Who Completed Goals of:						
Basic skills training	94	89	86	90	78	93
Occ skills training (non-OJT)	625	459	467	467	384	477
On-the-job training (OJT)	320	291	320	290	198	307
Work experience/internships	267	297	153	295	450	261
Other skills training	20	41	29	41	39	40
Percent of Terminees, by Total Duration of Training						
None	20	17	19	17	23	17
1 to 40 hours	20	25	23	25	24	25
41 to 100 hours	5	13	12	13	12	13
101 to 250 hours	14	15	15	15	15	15
251 to 500 hours	12	12	12	12	12	12
501 to 1,000 hours	9	9	8	9	8	9
Over 1,000 hours	21	9	10	9	7	9
Average duration of training (in hrs)	430	296	301	302	233	312
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	40	33	35	33	28	34
Transportation	25	20	23	19	17	20
Health care	1	1	0	1	1	1
Family care	1	9	5	9	6	9
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	5	6	5	6	4	6
Other	22	12	18	12	12	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	9	7	9	7	2	7
Professional and technical	39	30	22	31	30	30
Sales and related	0	2	0	2	2	1
Clerical and admin support	30	24	11	25	29	24
Service	6	14	12	14	9	14
Agriculture and related	0	0	0	0	0	0
Production and related	15	24	46	21	28	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	5	10	5	23	3
JTPA 8%	0	1	0	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	1	0	2	0	1	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	3	1	3	2	3
Both JTPA and non-JTPA	3	4	3	5	5	4
None	88	86	83	86	68	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	378	943	966
Percent Who Received:			
Any of those below	78	81	87
Basic skills training	7	10	20
Occ skills training (non-OJT)	70	68	43
On-the-job training (OJT)	2	2	2
Work experience/internships	1	2	2
Other skills training	13	17	40
Any two or more of those above	15	15	19
Percent Who Received and Completed Goals of:			
Any of those below	78	81	87
Basic skills training	7	10	20
Occ skills training (non-OJT)	70	68	43
On-the-job training (OJT)	2	2	2
Work experience/internships	1	2	2
Other skills training	13	17	40
Any two or more of those above	15	15	19
Average Hours of Those Who Completed Goals of:			
Basic skills training	82	63	103
Occ skills training (non-OJT)	451	547	388
On-the-job training (OJT)	186	278	329
Work experience/internships	583	274	277
Other skills training	38	70	27
Percent of Terminees, by Total Duration of Training			
None	22	19	13
1 to 40 hours	12	15	40
41 to 100 hours	12	13	12
101 to 250 hours	19	14	13
251 to 500 hours	13	14	10
501 to 1,000 hours	13	10	6
Over 1,000 hours	9	14	5
Average duration of training (in hrs)	334	396	210
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	35	40	25
Transportation	21	24	16
Health care	1	1	1
Family care	9	12	5
Housing or rental assistance	1	0	0
Personal counseling	0	0	0
Needs-based payments	8	6	4
Other	11	16	9
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	5	6	5
Professional and technical	34	36	21
Sales and related	1	2	2
Clerical and admin support	22	22	26
Service	10	13	19
Agriculture and related	0	0	0
Production and related	28	21	27
Concurrent Participation			
JTPA II-A, 204d, II-C, III	9	6	3
JTPA 8%	2	1	1
JTPA II-B	0	0	0
JTPA IV	1	0	0
TAA	0	0	0
Other non-JTPA	2	4	3
Both JTPA and non-JTPA	4	6	4
None	82	83	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	2,411	147,717
Summary of Termination Type (%)		
Entered employment only	67	49
Obtained an enhancement only	3	6
Both entered employment and obtained an enhancement	18	22
Other termination	12	23
Employment at Termination (%)		
Entered employment, total	85	71
Employed 20 or more hrs/wk	85	71
Employed with fringe benefits	62	46
Employed with UI coverage	73	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	21	28
Attained basic education	16	6
Attained occupational skills	11	21
Completed a major level of education	1	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	3	10
Involuntary, other	2	7
Number Contacted at Follow-up	1,571	84,613
Employment at Follow-up (%)		
Employed, total	78	69
Employed with same employer as at termination	59	50
Weeks Worked in Follow-up Period (%)		
None	10	20
1 to 12	25	23
13	66	57
Average Weeks Worked (in weeks)	10.7	9.5

Table II-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	15	20
35 hours or more	85	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	14	18
\$6.00 to \$7.49	33	32
\$7.50 to \$9.99	33	30
\$10.00 or more	20	18
Average hourly wage (in dollars)	8.21	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	17	13
Sales and related	7	7
Clerical and admin support	16	23
Service	23	25
Agriculture and related	1	1
Production and related	34	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	19	22
35 hours or more	76	74
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	10	18
\$6.00 to \$7.49	26	28
\$7.50 to \$9.99	35	30
\$10.00 or more	29	22
Average hourly wage (in dollars)	9.06	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,588	823	1,586	745	58	22
Summary of Termination Type (%)						
Entered employment only	66	70	69	62	74	86
Obtained an enhancement only	3	3	2	5	2	0
Both entered employment and obtained an enhancement	19	16	17	21	7	5
Other termination	13	10	12	12	17	9
Employment at Termination (%)						
Entered employment, total	84	87	86	83	81	91
Employed 20 or more hrs/wk	84	86	86	83	81	91
Employed with fringe benefits	61	65	63	59	60	73
Employed with UI coverage	71	76	75	68	69	77
Entered an apprenticeship	0	1	0	1	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	22	20	19	26	9	5
Attained basic education	17	13	15	17	7	5
Attained occupational skills	10	15	7	22	3	5
Completed major level of educ	1	0	1	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	2	0
Health/medical	2	1	1	1	2	5
Family care	1	0	1	0	0	5
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	4	3	3	0
Voluntary, other	4	1	3	3	7	0
Involuntary, other	3	2	2	3	3	0
Number Contacted at Follow-up	1,101	470	1,131	388	40	12
Employment at Follow-up (%)						
Employed, total	77	80	78	77	73	86
Employed with same employer as at termination	59	60	61	54	68	59
Weeks Worked in Follow-up Period (%)						
None	11	6	10	8	9	14
1 to 12	24	26	23	29	23	32
13	65	68	67	63	68	53
Average Weeks Worked (in weeks)	10.5	11.1	10.7	10.5	10.9	10.3

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	0	0
20 to 34 hours	19	8	16	14	11	10
35 hours or more	81	91	84	86	89	90
Average hours worked (in hrs)	37	39	38	38	39	38
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	16	9	13	14	9	15
\$6.00 to \$7.49	36	28	33	34	32	20
\$7.50 to \$9.99	30	37	30	37	36	55
\$10.00 or more	17	26	23	14	23	10
Average hourly wage (in dollars)	7.87	8.83	8.32	7.93	8.47	8.22
Occupation of jobs held (%)						
Managerial and administrative	3	2	3	1	2	0
Professional and technical	21	10	20	10	19	15
Sales and related	8	4	8	5	9	5
Clerical and admin support	22	4	14	20	17	30
Service	28	14	21	28	21	10
Agriculture and related	0	2	1	1	0	0
Production and related	18	65	34	35	32	40
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	6	4	3	20
20 to 34 hours	21	14	18	22	9	0
35 hours or more	73	82	77	75	88	80
Average hours worked (in hrs.)	37	41	38	38	40	37
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	11	6	9	12	3	29
\$6.00 to \$7.49	30	19	25	29	32	0
\$7.50 to \$9.99	33	39	33	38	36	26
\$10.00 or more	26	36	32	21	29	45
Average hourly wage (in dollars)	8.66	9.9	9.4	8.31	8.89	9.82

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,019	1,352	38	420	1,456	535
Summary of Termination Type (%)						
Entered employment only	65	69	71	66	68	66
Obtained an enhancement only	3	3	3	4	3	3
Both entered employment and obtained an enhancement	20	16	13	14	18	22
Other termination	11	12	13	17	11	9
Employment at Termination (%)						
Entered employment, total	85	85	84	80	86	88
Employed 20 or more hrs/wk	85	85	79	79	85	88
Employed with fringe benefits	64	61	55	56	63	66
Employed with UI coverage	73	73	68	70	73	75
Entered an apprenticeship	1	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	24	19	16	17	21	24
Attained basic education	18	14	13	13	15	19
Attained occupational skills	13	10	5	7	13	12
Completed major level of educ	1	1	0	2	0	1
Entered non-Title II training	0	0	0	0	0	1
Other Terminations (%)						
Institutionalized	0	1	0	1	1	0
Health/medical	1	2	0	1	1	1
Family care	1	1	3	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	3	3	6	3	3
Voluntary, other	3	3	5	4	3	3
Involuntary, other	2	3	3	3	2	2
Number Contacted at Follow-up	632	907	30	206	960	405
Employment at Follow-up (%)						
Employed, total	77	79	73	69	77	84
Employed with same employer as at termination	55	62	67	49	60	64
Weeks Worked in Follow-up Period (%)						
None	10	9	18	17	9	7
1 to 12	25	24	12	24	26	22
13	65	67	71	59	65	71
Average Weeks Worked (in weeks)	10.7	10.7	10.8	9.8	10.6	11.2

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	6	0	0	0
20 to 34 hours	17	13	19	15	15	14
35 hours or more	83	86	75	85	84	86
Average hours worked (in hrs)	38	38	36	38	38	38
Hourly wage (%)						
Less than \$5.00	0	1	0	0	1	1
\$5.00 to \$5.99	13	13	25	26	13	7
\$6.00 to \$7.49	33	34	34	42	35	24
\$7.50 to \$9.99	33	32	28	23	34	35
\$10.00 or more	20	20	13	9	18	33
Average hourly wage (in dollars)	8.18	8.25	7.59	7.09	8.07	9.35
Occupation of jobs held (%)						
Managerial and administrative	2	3	6	1	2	3
Professional and technical	19	16	16	4	15	32
Sales and related	8	6	16	8	7	6
Clerical and admin support	17	16	3	6	17	21
Service	24	22	25	38	22	15
Agriculture and related	0	1	0	1	1	0
Production and related	31	37	34	41	37	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	5	4	2	5	6
20 to 34 hours	21	16	32	20	19	17
35 hours or more	74	79	64	78	76	77
Average hours worked (in hrs)	38	39	36	39	38	38
Hourly wage (%)						
Less than \$5.00	0	1	0	1	1	0
\$5.00 to \$5.99	9	9	17	21	10	4
\$6.00 to \$7.49	29	24	26	27	29	20
\$7.50 to \$9.99	33	35	36	30	35	36
\$10.00 or more	28	30	21	21	26	39
Average hourly wage (in dollars)	8.86	9.23	8.62	8.04	8.84	10.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	614	1,797	1,100	1,187	435	1,976
Summary of Termination Type (%)						
Entered employment only	66	68	69	67	67	67
Obtained an enhancement only	2	3	3	3	4	3
Both entered employment and obtained an enhancement	16	18	14	20	22	17
Other termination	16	11	14	10	7	13
Employment at Termination (%)						
Entered employment, total	82	86	83	87	89	84
Employed 20 or more hrs/wk	82	86	83	87	89	84
Employed with fringe benefits	60	63	59	65	67	61
Employed with UI coverage	65	76	74	72	79	72
Entered an apprenticeship	0	1	0	1	0	0
Obtained Employability Enhancements (%)						
Total, any type	19	22	17	23	26	20
Attained basic education	16	15	12	18	21	14
Attained occupational skills	6	13	10	11	11	12
Completed major level of educ	1	1	1	1	0	1
Entered non-Title II training	1	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	0	0	1
Health/medical	1	1	1	2	0	1
Family care	1	1	1	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	3	5	3	2	4
Voluntary, other	5	2	3	3	2	3
Involuntary, other	3	2	3	2	2	3
Number Contacted at Follow-up	440	1,131	610	878	326	1,245
Employment at Follow-up (%)						
Employed, total	75	79	75	80	78	78
Employed with same employer as at termination	56	60	57	62	61	59
Weeks Worked in Follow-up Period (%)						
None	13	9	11	9	11	9
1 to 12	23	25	26	23	24	25
13	65	66	63	69	66	66
Average Weeks Worked (in weeks)	10.3	10.8	10.3	10.9	10.8	10.6

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	0	1	0
20 to 34 hours	20	13	13	17	16	15
35 hours or more	80	86	86	83	84	85
Average hours worked (in hrs)	37	38	38	38	38	38
Hourly wage (%)						
Less than \$5.00	0	1	1	1	0	1
\$5.00 to \$5.99	19	12	19	9	10	14
\$6.00 to \$7.49	35	33	41	27	25	35
\$7.50 to \$9.99	31	33	29	35	36	32
\$10.00 or more	14	22	11	29	29	18
Average hourly wage (in dollars)	7.66	8.38	7.47	8.87	8.87	8.05
Occupation of jobs held (%)						
Managerial and administrative	2	2	2	3	2	2
Professional and technical	19	16	9	24	27	14
Sales and related	7	6	7	6	6	7
Clerical and admin support	22	14	13	18	17	16
Service	27	22	32	15	16	25
Agriculture and related	0	1	1	0	0	1
Production and related	21	39	37	33	30	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	4	6	5	5
20 to 34 hours	20	18	18	18	22	18
35 hours or more	75	77	78	76	73	77
Average hours worked (in hrs)	37	39	39	38	37	38
Hourly wages (%)						
Less than \$5.00	1	1	1	1	0	1
\$5.00 to \$5.99	12	9	14	7	10	10
\$6.00 to \$7.49	31	25	33	22	22	27
\$7.50 to \$9.99	36	34	34	33	32	35
\$10.00 or more	20	32	19	37	36	27
Average hourly wage (in dollars)	8.18	9.36	8.29	9.66	9.51	8.95

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	110	2,301	206	2,205	299	2,112
Summary of Termination Type (%)						
Entered employment only	56	68	66	67	76	66
Obtained an enhancement only	3	3	3	3	2	3
Both entered employment and obtained an enhancement	21	18	20	18	13	19
Other termination	20	11	11	12	10	12
Employment at Termination (%)						
Entered employment, total	77	85	86	85	89	85
Employed 20 or more hrs/wk	76	85	86	85	88	84
Employed with fringe benefits	55	63	68	62	64	62
Employed with UI coverage	68	73	73	73	72	73
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	24	21	24	21	14	22
Attained basic education	19	15	17	15	11	16
Attained occupational skills	11	12	14	11	6	12
Completed major level of educ	0	1	1	1	0	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	0	0	1
Health/medical	5	1	1	1	2	1
Family care	1	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	3	4	2	4
Voluntary, other	5	3	2	3	2	3
Involuntary, other	5	2	3	2	3	2
Number Contacted at Follow-up	94	1,477	133	1,438	235	1,336
Employment at Follow-up (%)						
Employed, total	74	78	81	77	82	77
Employed with same employer as at termination	52	60	61	59	66	58
Weeks Worked in Follow-up Period (%)						
None	18	9	6	10	7	10
1 to 12	23	25	22	25	23	25
13	59	66	71	65	70	65
Average Weeks Worked (in weeks)	9.9	10.7	11	10.6	11.2	10.6

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	0	0
20 to 34 hours	20	15	11	15	15	15
35 hours or more	79	85	89	84	85	85
Average hours worked (in hrs)	37	38	39	38	38	38
Hourly wage (%)						
Less than \$5.00	0	1	0	1	1	1
\$5.00 to \$5.99	20	13	9	14	9	14
\$6.00 to \$7.49	32	33	20	35	30	34
\$7.50 to \$9.99	25	33	38	32	34	32
\$10.00 or more	24	20	33	19	26	19
Average hourly wage (in dollars)	8.14	8.21	9.28	8.1	8.73	8.13
Occupation of jobs held (%)						
Managerial and administrative	1	2	3	2	3	2
Professional and technical	24	17	18	17	15	17
Sales and related	9	7	5	7	7	7
Clerical and admin support	19	16	6	17	20	15
Service	20	23	17	24	15	24
Agriculture and related	1	1	1	1	1	1
Production and related	26	35	50	33	40	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	5	3	5	3	6
20 to 34 hours	22	18	11	19	16	19
35 hours or more	68	77	87	75	81	76
Average hours worked (in hrs)	38	38	42	38	40	38
Hourly wages (%)						
Less than \$5.00	1	1	0	1	0	1
\$5.00 to \$5.99	18	9	8	10	8	10
\$6.00 to \$7.49	23	26	14	27	22	27
\$7.50 to \$9.99	25	35	41	34	38	34
\$10.00 or more	33	29	37	28	33	28
Average hourly wage (in dollars)	9.49	9.04	10.51	8.93	9.43	9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	378	943	966
Summary of Termination Type (%)			
Entered employment only	71	67	68
Obtained an enhancement only	1	3	3
Both entered employment and obtained an enhancement	17	20	14
Other termination	10	9	16
Employment at Termination (%)			
Entered employment, total	88	87	82
Employed 20 or more hrs/wk	88	87	81
Employed with fringe benefits	68	62	59
Employed with UI coverage	72	74	73
Entered an apprenticeship	1	1	0
Obtained Employability Enhancements (%)			
Total, any type	18	24	17
Attained basic education	14	18	12
Attained occupational skills	10	13	8
Completed major level of educ	1	1	1
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	2	1	2
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	3	3	5
Voluntary, other	2	3	4
Involuntary, other	2	2	3
Number Contacted at Follow-up	297	659	532
Employment at Follow-up (%)			
Employed, total	82	79	74
Employed with same employer as at termination	65	59	57
Weeks Worked in Follow-up Period (%)			
None	8	8	13
1 to 12	20	26	24
13	72	66	64
Average weeks worked (in weeks)	11.2	10.8	10.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	1
20 to 34 hours	15	17	13
35 hours or more	85	83	86
Average hours worked (in hrs)	38	38	38
Hourly wage (%)			
Less than \$5.00	1	1	0
\$5.00 to \$5.99	4	10	21
\$6.00 to \$7.49	25	30	41
\$7.50 to \$9.99	34	35	28
\$10.00 or more	36	24	10
Average hourly wage (in dollars)	9.44	8.53	7.35
Occupation of jobs held (%)			
Managerial and administrative	4	2	2
Professional and technical	22	23	9
Sales and related	7	6	6
Clerical and admin support	16	19	11
Service	13	18	33
Agriculture and related	0	1	1
Production and related	36	31	38
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	6	6	3
20 to 34 hours	17	18	19
35 hours or more	77	76	78
Average hours worked (in hrs)	39	38	39
Hourly wage (%)			
Less than \$5.00	1	1	1
\$5.00 to \$5.99	3	10	14
\$6.00 to \$7.49	17	28	32
\$7.50 to \$9.99	36	32	35
\$10.00 or more	44	30	20
Average hourly wage (in dollars)	10.5	9.08	8.25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	323	1,397	41	41	611
Summary of Termination Type (%)					
Entered employment only	57	58	85	61	74
Obtained an enhancement only	5	4	0	0	2
Both entered employment and obtained an enhancement	21	26	7	12	16
Other termination	17	12	7	27	7
Employment at Termination (%)					
Entered employment, total	78	84	93	73	91
Employed 20 or more hrs/wk	78	84	93	71	90
Employed with fringe benefits	54	65	83	54	67
Employed with UI coverage	68	72	88	68	84
Entered an apprenticeship	0	1	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	26	30	7	12	18
Attained basic education	23	22	7	12	14
Attained occupational skills	6	18	0	2	7
Completed major level of educ	2	1	0	0	1
Entered non-Title II training	1	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	2	1
Health/medical	3	2	2	2	1
Family care	1	1	0	2	0
Lacks transportation	0	0	0	0	0
Cannot locate	6	4	0	7	2
Voluntary, other	4	3	2	5	2
Involuntary, other	2	2	2	5	1
Number Contacted at Follow-up	220	976	29	33	375
Employment at Follow-up (%)					
Employed, total	71	77	78	77	80
Employed with same employer as at termination	57	58	70	65	63
Weeks Worked in Follow-up Period (%)					
None	14	10	7	14	9
1 to 12	23	25	24	21	22
13	62	65	68	65	69
Average Weeks Worked (in weeks)	10	10.7	11	10.5	10.8

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	0	0	3	1
20 to 34 hours	19	16	3	20	11
35 hours or more	80	84	97	77	88
Average hours worked (in hrs)	37	38	40	37	39
Hourly wage (%)					
Less than \$5.00	2	0	3	0	1
\$5.00 to \$5.99	25	8	8	20	20
\$6.00 to \$7.49	38	28	47	47	41
\$7.50 to \$9.99	26	37	34	33	25
\$10.00 or more	10	27	8	0	14
Average hourly wage (in dollars)	7.23	8.81	7.58	6.92	7.6
Occupation of jobs held (%)					
Managerial and administrative	3	3	0	7	2
Professional and technical	12	23	5	17	11
Sales and related	11	6	0	3	7
Clerical and admin support	15	19	11	47	11
Service	32	20	5	13	28
Agriculture and related	0	0	0	3	1
Production and related	28	29	79	10	40
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	4	6	0	0	5
20 to 34 hours	20	19	13	30	18
35 hours or more	76	75	87	70	77
Average hours worked (in hrs)	37	38	41	35	39
Hourly wage (%)					
Less than \$5.00	2	1	0	4	0
\$5.00 to \$5.99	19	7	13	15	10
\$6.00 to \$7.49	29	26	26	28	35
\$7.50 to \$9.99	33	33	44	34	30
\$10.00 or more	17	34	17	18	25
Average hourly wage (in dollars)	7.85	9.51	7.93	7.42	8.7

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	1,231	1,077	154
Gender			
Female	56	54	66
Male	44	46	34
Age			
14 - 15	5	6	4
16 - 17	32	34	23
18 - 21	62	61	73
Race/Ethnicity			
White (non Hispanic)	60	60	60
Black (non Hispanic)	36	36	36
Hispanic	3	4	2
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	0	0	1
Family Status			
Parent in one-parent family	19	17	32
Parent in two-parent family	3	3	4
Other family member	47	49	31
Not a family member	31	30	32
Number of Dependents under Age 18			
None	79	81	65
1 or 2	20	18	32
3 or more	1	1	3
Highest Grade Completed			
Less than high school graduate	65	67	49
High school graduate	31	29	47
Post high school	4	4	3
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	29	31	18
Full time in alternative school	2	3	2
Other full time student	27	28	16
Not in high school full time	71	69	82
Reading Skills Grade Level			
Less than 7th grade	16	17	11
7th or 8th grade	21	22	18
9th grade and above	63	61	71
Math Skills Grade Level			
Less than 7th grade	27	28	20
7th or 8th grade	27	27	29
9th grade and above	46	45	52

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	95	95	97
Cash Welfare Recipient	20	20	26
TANF/AFDC	16	15	22
GA, RCA, SSI	6	6	5
Food Stamps	31	29	44
JOBS/Welfare to Work Program Participant	1	1	1
Labor Force Status			
Employed	17	16	21
Unemployed	31	30	38
Not in labor force	52	54	40
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	50	52	38
None - employed at intake	10	9	11
1 to 14	19	18	22
15 to 25	13	12	18
26	9	9	10
Unemployment Compensation Status			
Claimant	1	1	2
Exhaustee	1	1	1
None	98	98	97
Preprogram Hourly Wage			
Not employed in past 26 weeks	64	65	57
\$4.99 or less	7	8	5
\$5.00 to \$7.49	24	23	36
\$7.50 or more	4	4	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	91	91	86
Basic skills deficient	59	60	51
School dropout	35	36	31
Behind grade level	18	19	14
Pregnant or parenting youth	27	25	40
Disability (substantial barrier)	10	11	5
Homeless or runaway youth	1	1	3
Offender (inc. misdemeanors)	16	17	8
Other SDA-identified barrier	9	9	6
Has 2 or more barriers	60	60	58
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	61	62	55
Long-term TANF/AFDC recipient	3	3	3
Substance abuse	4	5	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	1,077	74,816
Gender		
Female	54	59
Male	46	41
Age		
14 - 15	6	9
16 - 17	34	34
18 - 21	61	57
Race/Ethnicity		
White (non Hispanic)	60	38
Black (non Hispanic)	36	33
Hispanic	4	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	17	20
Parent in two-parent family	3	4
Other family member	49	49
Not a family member	30	27
Number of Dependents under Age 18		
None	81	74
1 or 2	18	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	67	71
High school graduate	29	26
Post high school	4	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	31	36
Full time in alternative school	3	12
Other full-time student	28	24
Not in high school full time	69	61
Reading Skills Grade Level		
Less than 7th grade	17	28
7th or 8th grade	22	23
9th grade and above	61	50
Math Skills Grade Level		
Less than 7th grade	28	34
7th or 8th grade	27	28
9th grade and above	45	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	95	96
Cash Welfare Recipient	20	26
TANF/AFDC	15	22
GA, RCA, SSI	6	4
Food Stamps	29	34
JOBS/Welfare to Work Program Participant	1	6
Labor Force Status		
Employed	16	12
Unemployed	30	25
Not in labor force	54	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	52	52
None - employed at intake	9	8
1 to 14	18	12
15 to 25	12	19
26	9	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	1	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	65	71
\$4.99 or less	8	8
\$5.00 to \$7.49	23	18
\$7.50 or more	4	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	91	93
Basic skills deficient	60	69
School dropout	36	30
Behind grade level	19	23
Pregnant or parenting youth	25	27
Disability (substantial barrier)	11	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	17	13
Other SDA-identified barrier	9	31
Has 2 or more barriers	60	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	62	66
Long-term TANF/AFDC recipient	3	9
Substance abuse	5	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	1,077		333	744
Gender				
Female	54		52	55
Male	46		48	45
Age				
14 - 15	6		17	1
16 - 17	34		58	23
18 - 21	61		26	77
Race/Ethnicity				
White (non Hispanic)	60		59	60
Black (non Hispanic)	36		37	35
Hispanic	4		3	4
Amer. Indian or Alaskan Native	1		1	1
Asian or Pacific Islander	0		0	0
Family Status				
Parent in one-parent family	17		4	24
Parent in two-parent family	3		0	4
Other family member	49		80	35
Not a family member	30		16	37
Number of Dependents under Age 18				
None	81		96	74
1 or 2	18		4	25
3 or more	1		0	1
Highest Grade Completed				
Less than high school graduate	67		100	52
High school graduate	29		0	41
Post high school	4		0	6
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	31		100	0
Full-time in alternative school	3	0	8	0
Other full-time student	28	0	92	0
Not in high school full time	69		0	100
Reading Skills Grade Level				
Less than 7th grade	17		31	11
7th or 8th grade	22		25	20
9th grade and above	61		44	69
Math Skills Grade Level				
Less than 7th grade	28		38	24
7th or 8th grade	27		28	26
9th grade and above	45		34	50

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	95		96	94
Cash Welfare Recipient	20		18	20
TANF/AFDC	15		12	16
GA, RCA, SSI	6		8	6
Food Stamps	29		21	33
JOBS/Welfare to Work Program Participant	1		0	1
Labor Force Status				
Employed	16		6	21
Unemployed	30		11	38
Not in labor force	54		82	41
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	52		80	39
None - employed at intake	9		5	12
1 to 14	18		7	23
15 to 25	12		4	16
26	9		4	11
Unemployment Compensation Status				
Claimant	1		0	2
Exhaustee	1		0	1
None	98		100	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	65		86	56
\$4.99 or less	8		8	8
\$5.00 to \$7.49	23		7	30
\$7.50 or more	4		0	6
Legislatively Defined Hard to Serve				
Has at least 1 barrier	91		92	91
Basic skills deficient	60		73	54
School dropout	36		0	52
Behind grade level	19		61	0
Pregnant or parenting youth	25		9	32
Disability (substantial barrier)	11		25	4
Homeless or runaway youth	1		1	1
Offender (inc. misdemeanors)	17		6	21
Other SDA-identified barrier	9		11	8
Has 2 or more barriers	60		64	59
Additional Barriers to Employment				
Limited English proficiency	0		0	0
Displaced homemaker	0		0	0
Lacks significant work history	62		83	52
Long-term TANF/AFDC recipient	3		4	3
Substance abuse	5		2	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	211	866	605	401	591	486
Gender						
Female	70	50	51	58	47	63
Male	30	50	49	42	53	37
Age						
14 - 15	6	6	7	4	5	6
16 - 17	34	33	42	23	45	20
18 - 21	60	61	50	73	50	74
Race/Ethnicity						
White (non Hispanic)	53	62	55	70	61	59
Black (non Hispanic)	39	35	40	26	34	38
Hispanic	8	3	4	4	4	3
Amer. Indian or Alaskan Native	1	0	1	0	1	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	39	12	12	26	11	26
Parent in two-parent family	6	2	2	4	3	4
Other family member	51	48	57	37	57	40
Not a family member	4	37	29	32	30	31
Number of Dependents under Age 18						
None	57	86	87	72	88	72
1 or 2	40	13	12	27	11	27
3 or more	3	0	1	1	1	1
Highest Grade Completed						
Less than high school graduate	64	68	82	45	100	27
High school graduate	33	27	17	46	0	63
Post high school	3	5	1	9	0	10
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	29	31	37	21	35	27
Full time in alternative school	1	3	3	2	4	1
Other full time student	27	29	34	18	31	26
Not in high school full time	71	69	63	79	65	73
Reading Skills Grade Level						
Less than 7th grade	18	17	28	0	24	9
7th or 8th grade	19	22	36	0	26	16
9th grade and above	63	61	35	100	50	75
Math Skills Grade Level						
Less than 7th grade	27	28	47	0	37	17
7th or 8th grade	21	28	44	0	32	20
9th grade and above	52	44	9	100	31	63

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	94	95	94	94	96
Cash Welfare Recipient	100	0	18	22	18	22
TANF/AFDC	75	0	14	17	13	17
GA, RCA, SSI	33	0	7	6	7	6
Food Stamps	71	19	29	31	27	32
JOBS/Work to Welfare Program Participant	3	0	0	1	1	1
Labor Force Status						
Employed	7	19	11	23	9	26
Unemployed	31	30	24	40	26	34
Not in labor force	62	52	65	37	65	40
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	59	50	64	34	63	38
None - employed at intake	3	11	6	14	5	14
1 to 14	9	20	13	26	13	25
15 to 25	13	12	10	14	11	13
26	15	7	7	12	8	10
Unemployment Compensation Status						
Claimant	1	1	0	2	0	2
Exhaustee	2	0	1	1	0	1
None	97	98	99	97	99	96
Preprogram Hourly Wage						
Not employed in past 26 weeks	74	63	76	53	78	50
\$4.99 or less	9	7	6	10	6	10
\$5.00 to \$7.49	15	25	16	31	15	32
\$7.50 or more	2	5	3	5	1	8
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	96	90	100	78	100	81
Basic skills deficient	55	61	100	0	75	42
School dropout	35	36	45	24	65	0
Behind grade level	15	20	23	11	35	0
Pregnant or parenting youth	50	19	19	35	18	34
Disability (substantial barrier)	9	11	13	3	12	9
Homeless or runaway youth	1	0	1	0	1	0
Offender (inc. misdemeanors)	12	18	19	13	21	11
Other SDA-identified barrier	5	10	5	13	4	15
Has 2 or more barriers	60	61	86	21	87	28
Additional Barriers to Employment						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	75	59	72	48	72	49
Long-term TANF/AFDC recipient	15	0	4	2	5	2
Substance abuse	5	5	5	5	7	2

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,077	74,816
Percent Who Received:		
Any of those below	90	94
Basic skills training	45	46
Occ skills training (non-OJT)	39	34
On-the-job training (OJT)	2	2
Work experience/internships	25	28
Other skills training	51	34
Any two or more of those above	54	38
Percent Who Received and Completed Goals of:		
Any of those below	90	81
Basic skills training	45	39
Occ skills training (non-OJT)	39	27
On-the-job training (OJT)	2	2
Work experience/internships	25	24
Other skills training	51	31
Any two or more of those above	54	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	239	241
Occ skills training (non-OJT)	328	452
On-the-job training (OJT)	331	336
Work experience/internships	196	249
Other skills training	79	108
Percent of Terminees, by Total Duration of Training		
None	10	6
1 to 40 hours	17	10
41 to 100 hours	18	13
101 to 250 hours	22	28
251 to 500 hours	17	23
501 to 1,000 hours	8	12
Over 1,000 hours	8	7
Average duration of training (in hrs)	325	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	24	40
Transportation	12	15
Health care	1	2
Family care	4	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	5	9
Other	11	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	1
Professional and technical	19	16
Sales and related	1	5
Clerical and admin support	27	30
Service	23	27
Agriculture and related	4	1
Production and related	20	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	6	4
JTPA II-B	12	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	2
Both JTPA and non-JTPA	1	3
None	77	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	583	494	646	383	40	8
Percent Who Received:						
Any of those below	88	92	89	91	85	100
Basic skills training	44	45	45	44	53	50
Occ skills training (non-OJT)	43	35	39	41	20	50
On-the-job training (OJT)	1	3	2	0	0	0
Work experience/internships	23	28	29	17	23	88
Other skills training	44	60	50	54	45	38
Any two or more of those above	50	59	54	53	43	88
Percent Who Received and Completed Goals of:						
Any of those below	88	92	89	91	85	100
Basic skills training	44	45	45	44	53	50
Occ skills training (non-OJT)	43	35	39	41	20	50
On-the-job training (OJT)	1	3	2	0	0	0
Work experience/internships	23	28	29	17	23	88
Other skills training	44	60	50	54	45	38
Any two or more of those above	50	59	54	53	43	88
Average Hours of Those Who Completed Goals of:						
Basic skills training	221	261	305	142	108	561
Occ skills training (non-OJT)	430	180	383	233	619	101
On-the-job training (OJT)	447	296	334	291		
Work experience/internships	232	163	228	135	78	146
Other skills training	69	87	90	64	68	59
Percent of Terminees, by Total Duration of Training						
None	12	8	11	9	15	0
1 to 40 hours	15	20	18	16	18	13
41 to 100 hours	16	20	14	25	13	0
101 to 250 hours	20	25	19	26	26	50
251 to 500 hours	18	16	17	15	21	25
501 to 1,000 hours	10	4	10	4	3	0
Over 1,000 hours	9	6	11	3	5	13
Average duration of training (in hrs)	363	280	397	215	226	481
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	30	18	30	17	13	25
Transportation	15	9	15	9	5	13
Health care	1	0	1	0	0	0
Family care	7	0	5	4	3	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	1	0	0	0	0	0
Needs-based payments	6	3	6	3	8	0
Other	12	11	15	6	5	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	10	4	10	0	0
Professional and technical	28	6	24	9	38	25
Sales and related	1	1	2	1	0	0
Clerical and admin support	31	20	22	36	38	0
Service	24	20	22	23	0	50
Agriculture and related	4	3	6	1	0	0
Production and related	7	40	20	20	25	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1	2	1	0	0
JTPA 8%	7	6	9	2	5	13
JTPA II-B	14	10	15	8	0	0
JTPA IV	0	0	0	1	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	0	2	1	3	0
Both JTPA and non-JTPA	2	0	1	1	0	0
None	72	83	70	86	93	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		55	278	390	307	47
Percent Who Received:						
Any of those below		96	98	89	83	83
Basic skills training		71	59	65	7	6
Occ skills training (non-OJT)		22	41	16	66	74
On-the-job training (OJT)		0	2	1	2	0
Work experience/internships		53	49	14	13	13
Other skills training		84	68	54	30	28
Any two or more of those above		87	81	53	27	34
Percent Who Received and Completed Goals of:						
Any of those below		96	98	89	83	83
Basic skills training		71	59	65	7	6
Occ skills training (non-OJT)		22	41	16	66	74
On-the-job training (OJT)		0	2	1	2	0
Work experience/internships		53	49	14	13	13
Other skills training		84	68	54	30	28
Any two or more of those above		87	81	53	27	34
Average Hours of Those Who Completed Goals of:						
Basic skills training		337	442	107	57	72
Occ skills training (non-OJT)		128	134	230	450	459
On-the-job training (OJT)			487	167	338	
Work experience/internships		111	204	184	253	165
Other skills training		217	87	63	36	15
Percent of Terminees, by Total Duration of Training						
None		4	2	11	17	17
1 to 40 hours		9	12	26	14	11
41 to 100 hours		19	20	16	18	13
101 to 250 hours		28	18	27	20	24
251 to 500 hours		23	27	12	14	11
501 to 1,000 hours		6	9	6	8	11
Over 1,000 hours		11	12	1	11	13
Average duration of training (in hrs)		516	475	165	349	379
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
				LT	HS	Post
		14-15	16-21	HS	Grad	HS
Percent Receiving Various Support Services						
Any of those below		5	23	17	36	40
Transportation		0	9	10	20	17
Health care		0	0	0	1	0
Family care		0	2	3	8	6
Housing or rental assistance		0	0	0	0	0
Personal counseling		2	1	0	0	0
Needs-based payments		4	7	2	5	11
Other		2	15	7	13	23
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	7	10	7
Professional and technical		0	7	7	29	37
Sales and related		0	2	0	1	3
Clerical and admin support		92	31	31	20	23
Service		0	36	20	17	20
Agriculture and related		0	12	3	0	0
Production and related		8	12	33	23	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III		0	1	1	2	2
JTPA 8%		15	13	5	1	2
JTPA II-B		4	27	7	7	11
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	1	1	4	6
Both JTPA and non-JTPA		0	0	0	3	0
None		82	58	86	81	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	333	744
Percent Who Received:		
Any of those below	98	86
Basic skills training	61	37
Occ skills training (non-OJT)	38	40
On-the-job training (OJT)	2	2
Work experience/internships	50	14
Other skills training	70	43
Any two or more of those above	82	41
Percent Who Received and Completed Goals of:		
Any of those below	98	86
Basic skills training	61	37
Occ skills training (non-OJT)	38	40
On-the-job training (OJT)	2	2
Work experience/internships	50	14
Other skills training	70	43
Any two or more of those above	82	41
Average Hours of Those Who Completed Goals of:		
Basic skills training	422	103
Occ skills training (non-OJT)	134	407
On-the-job training (OJT)	487	267
Work experience/internships	188	209
Other skills training	113	53
Percent of Terminees, by Total Duration of Training		
None	2	14
1 to 40 hours	11	20
41 to 100 hours	20	17
101 to 250 hours	20	24
251 to 500 hours	26	13
501 to 1,000 hours	9	7
Over 1,000 hours	12	6
Average duration of training (in hrs)	482	255
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	20	26
Transportation	8	14
Health care	0	1
Family care	2	5
Housing or rental assistance	0	0
Personal counseling	1	0
Needs-based payments	7	4
Other	13	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	9
Professional and technical	6	25
Sales and related	2	1
Clerical and admin support	37	22
Service	33	18
Agriculture and related	11	1
Production and related	12	24
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	2
JTPA 8%	14	3
JTPA II-B	23	8
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	2
Both JTPA and non-JTPA	0	1
None	62	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	211	866	605	401	591	486
Percent Who Received:						
Any of those below	86	91	92	87	92	87
Basic skills training	44	45	55	33	61	25
Occ skills training (non-OJT)	42	39	27	54	24	58
On-the-job training (OJT)	2	1	1	1	1	2
Work experience/internships	21	26	26	21	29	20
Other skills training	36	55	61	36	61	40
Any two or more of those above	47	55	59	46	63	43
Percent Who Received and Completed Goals of:						
Any of those below	86	91	92	87	92	87
Basic skills training	44	45	55	33	61	25
Occ skills training (non-OJT)	42	39	27	54	24	58
On-the-job training (OJT)	2	1	1	1	1	2
Work experience/internships	21	26	26	21	29	20
Other skills training	36	55	61	36	61	40
Any two or more of those above	47	55	59	46	63	43
Average Hours of Those Who Completed Goals of:						
Basic skills training	289	227	255	203	211	320
Occ skills training (non-OJT)	521	277	268	405	185	398
On-the-job training (OJT)	181	394	235	534	248	390
Work experience/internships	215	193	184	246	165	250
Other skills training	95	76	86	68	86	65
Percent of Terminees, by Total Duration of Training						
None	14	9	8	13	8	13
1 to 40 hours	10	19	19	14	21	13
41 to 100 hours	18	18	18	19	18	18
101 to 250 hours	23	22	22	23	24	21
251 to 500 hours	14	18	19	13	17	16
501 to 1,000 hours	8	8	8	8	8	7
Over 1,000 hours	13	7	7	11	5	12
Average duration of training (in hrs)	425	300	310	369	269	392
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	30	23	19	30	18	32
Transportation	14	12	8	16	9	16
Health care	0	1	1	0	0	1
Family care	9	3	2	6	2	7
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	5	4	4	5	3	6
Other	11	11	10	13	9	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	7	3	8	3	8
Professional and technical	21	19	9	31	8	26
Sales and related	1	1	1	1	1	1
Clerical and admin support	28	27	32	24	34	23
Service	28	21	24	14	26	21
Agriculture and related	0	5	5	3	8	1
Production and related	20	20	26	18	20	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	0	3	1	2
JTPA 8%	5	7	7	6	7	6
JTPA II-B	14	12	11	16	12	13
JTPA IV	1	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	1	1	3	1	3
Both JTPA and non-JTPA	2	1	0	2	0	2
None	72	78	79	70	79	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	116	961	3	1,074	13	1,064
Percent Who Received:						
Any of those below	97	89	100	90	92	90
Basic skills training	36	46	0	45	23	45
Occ skills training (non-OJT)	51	38	67	39	85	39
On-the-job training (OJT)	1	2	0	2	0	2
Work experience/internships	62	20	33	25	15	25
Other skills training	70	49	33	51	38	51
Any two or more of those above	72	52	33	54	46	54
Percent Who Received and Completed Goals of:						
Any of those below	97	89	100	90	92	90
Basic skills training	36	46	0	45	23	45
Occ skills training (non-OJT)	51	38	67	39	85	39
On-the-job training (OJT)	1	2	0	2	0	2
Work experience/internships	62	20	33	25	15	25
Other skills training	70	49	33	51	38	51
Any two or more of those above	72	52	33	54	46	54
Average Hours of Those Who Completed Goals of:						
Basic skills training	529	215		239	31	241
Occ skills training (non-OJT)	195	348	2,207	324	581	322
On-the-job training (OJT)	200	340		331		331
Work experience/internships	191	198		196	196	196
Other skills training	70	80	18	79	31	79
Percent of Terminees, by Total Duration of Training						
None	3	11	0	10	8	10
1 to 40 hours	10	18	50	17	8	17
41 to 100 hours	12	18	0	18	15	18
101 to 250 hours	25	22	0	22	15	23
251 to 500 hours	30	15	0	17	23	17
501 to 1,000 hours	10	7	0	8	8	8
Over 1,000 hours	8	8	50	8	23	8
Average duration of training (in hrs)	430	313	1,113	323	541	322
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	25	24	0	24	46	24
Transportation	7	13	0	12	31	12
Health care	1	1	0	1	0	1
Family care	0	5	0	4	8	4
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	1	0	0	0	0	0
Needs-based payments	9	4	0	5	8	5
Other	19	10	0	11	15	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	7	0	6	9	6
Professional and technical	3	22	0	19	27	19
Sales and related	3	1	0	1	0	1
Clerical and admin support	13	29	0	27	9	27
Service	53	17	0	23	27	22
Agriculture and related	3	4	0	4	0	4
Production and related	23	20	100	20	27	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	33	1	15	1
JTPA 8%	9	6	0	7	0	7
JTPA II-B	19	11	33	12	15	12
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	0	2	0	2
Both JTPA and non-JTPA	0	1	0	1	0	1
None	70	78	33	77	69	77

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	88	310	608
Percent Who Received:			
Any of those below	89	88	91
Basic skills training	26	36	54
Occ skills training (non-OJT)	64	53	27
On-the-job training (OJT)	3	1	1
Work experience/internships	24	20	27
Other skills training	28	42	59
Any two or more of those above	47	50	57
Percent Who Received and Completed Goals of:			
Any of those below	89	88	91
Basic skills training	26	36	54
Occ skills training (non-OJT)	64	53	27
On-the-job training (OJT)	3	1	1
Work experience/internships	24	20	27
Other skills training	28	42	59
Any two or more of those above	47	50	57
Average Hours of Those Who Completed Goals of:			
Basic skills training	311	217	244
Occ skills training (non-OJT)	350	435	252
On-the-job training (OJT)	435	551	226
Work experience/internships	334	192	193
Other skills training	71	74	84
Percent of Terminees, by Total Duration of Training			
None	11	12	9
1 to 40 hours	8	13	20
41 to 100 hours	20	17	19
101 to 250 hours	22	24	21
251 to 500 hours	12	16	17
501 to 1,000 hours	13	5	8
Over 1,000 hours	13	12	6
Average duration of training (in hrs)	417	385	294
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	26	32	19
Transportation	17	16	8
Health care	2	0	0
Family care	1	7	3
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	3	6	4
Other	9	14	10
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	11	8	3
Professional and technical	21	31	12
Sales and related	2	1	2
Clerical and admin support	25	22	35
Service	23	14	21
Agriculture and related	2	3	6
Production and related	18	22	23
Concurrent Participation			
JTPA II-A, 204d, II-C, III	2	2	1
JTPA 8%	3	8	6
JTPA II-B	26	15	11
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	2	2
Both JTPA and non-JTPA	0	3	0
None	68	71	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminatees	1,077	74,816
Summary of Termination Type (%)		
Entered employment only	38	24
Obtained an enhancement only	26	33
Both entered employment and obtained an enhancement	25	24
Other termination	11	19
Employment at Termination (%)		
Entered employment, total	63	48
Employed 20 or more hrs/wk	63	47
Employed with fringe benefits	33	22
Employed with UI coverage	42	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	51	57
YEC (2 or more)	51	38
Returned to full-time school	1	2
Remained in school	3	14
Completed major level of educ	8	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	51	56
Pre-employment/work maturity skills	51	39
Basic education	34	34
Occupational skills	17	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	5	9
Involuntary, other	2	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	37	41
35 hours or more	63	57
Average hours worked (in hrs)	34	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	37	43
\$6.00 to \$7.49	33	32
\$7.50 or more	28	22
Average hourly wage (in dollars)	6.86	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	9	8
Sales and related	14	16
Clerical and admin support	12	20
Service	31	32
Agricultural and related	2	2
Production and related	32	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	583	494	646	383	40	8
Summary of Termination Type (%)						
Entered employment only	38	38	38	36	45	38
Obtained an enhancement only	23	29	26	25	23	38
Both entered employment and obtained an enhancement	27	23	24	28	18	0
Other termination	13	10	11	11	15	25
Employment at Termination (%)						
Entered employment, total	64	61	62	64	63	38
Employed 20 or more hrs/wk	64	61	62	64	63	38
Employed with fringe benefits	32	34	34	33	13	25
Employed with UI coverage	42	42	47	38	18	38
Entered an apprenticeship	0	1	0	1	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	50	52	51	53	40	38
YEC (2 or more)	50	52	51	53	40	38
Returned to full-time school	1	1	2	1	0	0
Remained in school	3	3	1	6	0	0
Completed major level of educ	10	7	11	4	5	25
Entered non-Title II training	1	1	0	2	3	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	50	52	51	53	40	38
Pre-employment/work maturity skills	50	52	51	53	40	38
Basic education	34	34	36	32	35	13
Occupational skills	15	18	15	21	5	25
Other Terminations (%)						
Institutionalized	1	1	1	1	0	0
Health/medical	1	0	0	0	5	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	2	4	0	0
Voluntary, other	7	4	6	4	10	13
Involuntary, other	2	2	2	2	0	13

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	42	31	37	36	52	0
35 hours or more	58	69	63	63	48	100
Average hours worked (in hrs)	34	36	35	34	33	40
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	3	0	2	1	8	0
\$5.00 to \$5.99	39	35	38	34	48	33
\$6.00 to \$7.49	35	32	34	33	24	33
\$7.50 or more	24	33	26	33	20	33
Average hourly wage (in dollars)	6.81	6.93	6.83	6.99	6.07	7
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	0	0
Professional and technical	14	2	10	6	12	0
Sales and related	19	8	14	14	20	0
Clerical and admin support	17	5	11	14	0	0
Service	34	29	31	32	28	0
Agricultural and related	1	3	2	2	0	33
Production and related	15	52	31	32	40	67

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12
OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		55	278	390	307	47
Summary of Termination Type (%)						
Entered employment only		15	23	34	58	53
Obtained an enhancement only		58	44	28	4	6
Both entered employment and obtained an enhancement		13	23	26	26	36
Other termination		15	10	12	12	4
Employment at Termination (%)						
Entered employment, total		27	46	60	83	89
Employed 20 or more hrs/wk		24	46	60	83	89
Employed with fringe benefits		2	17	27	54	72
Employed with UI coverage		4	23	40	65	77
Entered an apprenticeship		0	0	0	1	4
Obtained Employability Enhancements (%)						
Total, any type		71	67	54	30	43
YEC (2 or more)		71	67	54	30	43
Returned to full-time school		0	0	4	0	0
Remained in school		15	8	0	0	0
Completed major level of educ		11	17	8	2	4
Entered non-Title II training		5	2	0	0	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC		71	67	54	30	43
Pre-employment/work maturity skills		71	67	54	30	43
Basic education		51	35	49	13	26
Occupational skills		20	31	6	17	17
Other Terminations (%)						
Institutionalized		0	0	1	0	0
Health/medical		0	0	0	1	0
Family care		2	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	2	4	2	2
Voluntary, other		13	6	3	7	2
Involuntary, other		0	1	3	2	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		7	0	0	0	0
20 to 34 hours		64	59	41	24	21
35 hours or more		29	41	59	76	79
Average hours worked (in hrs)		25	30	34	37	38
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	2	3	1	0
\$5.00 to \$5.99		86	58	46	20	5
\$6.00 to \$7.49		14	29	36	35	31
\$7.50 or more		0	10	15	44	64
Average hourly wage (in dollars)		5.44	5.91	6.22	7.67	8.86
Occupation of jobs held (%)						
Managerial and administrative		0	2	0	1	0
Professional and technical		0	4	2	14	29
Sales and related		29	19	15	10	12
Clerical and admin support		0	14	6	16	10
Service		50	34	41	22	17
Agricultural and related		7	2	3	2	0
Production and related		14	26	32	34	33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	In School	Out of School
Total Terminatees	333	744
Summary of Termination Type (%)		
Entered employment only	22	45
Obtained an enhancement only	46	17
Both entered employment and obtained an enhancement	21	27
Other termination	11	12
Employment at Termination (%)		
Entered employment, total	43	72
Employed 20 or more hrs/wk	43	71
Employed with fringe benefits	14	41
Employed with UI coverage	20	52
Entered an apprenticeship	0	1
Obtained Employability Enhancements (%)		
Total, any type	67	44
YEC (2 or more)	67	44
Returned to full-time school	0	2
Remained in school	9	0
Completed major level of educ	16	5
Entered non-Title II training	3	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	67	44
Pre-employment/work maturity skills	67	44
Basic education	38	33
Occupational skills	29	11
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	7	5
Involuntary, other	1	2

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	0
20 to 34 hours	59	31
35 hours or more	40	69
Average hours worked (in hrs)	30	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	61	31
\$6.00 to \$7.49	28	35
\$7.50 or more	9	33
Average hourly wage (in dollars)	5.87	7.13
Occupation of jobs held (%)		
Managerial and administrative	1	0
Professional and technical	3	10
Sales and related	20	13
Clerical and admin support	13	11
Service	36	30
Agricultural and related	2	2
Production and related	25	33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminatees	211	866	605	401	591	486
Summary of Termination Type (%)						
Entered employment only	34	39	37	40	29	48
Obtained an enhancement only	27	26	29	19	35	15
Both entered employment and obtained an enhancement	24	25	21	31	24	27
Other termination	15	10	12	9	12	11
Employment at Termination (%)						
Entered employment, total	58	64	59	71	53	74
Employed 20 or more hrs/wk	58	64	59	71	53	74
Employed with fringe benefits	28	34	28	41	23	45
Employed with UI coverage	35	44	36	51	33	53
Entered an apprenticeship	0	1	0	1	0	1
Obtained Employability Enhancements (%)						
Total, any type	51	51	51	51	59	41
YEC (2 or more)	51	51	51	51	59	41
Returned to full-time school	1	2	2	0	3	0
Remained in school	4	2	4	1	3	3
Completed major level of educ	9	8	8	10	10	6
Entered non-Title II training	0	1	1	0	1	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	51	51	51	51	59	41
Pre-employment/work maturity skills	51	51	51	51	59	41
Basic education	36	34	38	32	45	22
Occupational skills	15	17	13	18	14	20
Other Terminations (%)						
Institutionalized	0	1	0	1	1	0
Health/medical	2	0	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	3	1	4	2
Voluntary, other	9	5	6	5	5	6
Involuntary, other	2	2	2	1	3	1

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	50	34	43	32	43	32
35 hours or more	50	66	57	68	57	68
Average hours worked (in hrs)	33	35	34	35	34	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	1	2	2	1	3	1
\$5.00 to \$5.99	41	36	43	32	48	28
\$6.00 to \$7.50	33	33	35	28	36	31
\$7.50 or more	25	29	20	38	14	40
Average hourly wage (in dollars)	6.79	6.87	6.43	7.4	6.17	7.46
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	0	1
Professional and technical	14	7	5	13	3	14
Sales and related	20	13	14	15	15	13
Clerical and admin support	15	11	8	14	7	16
Service	29	32	38	22	40	24
Agricultural and related	2	2	2	2	3	1
Production and related	19	35	32	33	33	31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	116	961	3	1,074	13	1,064
Summary of Termination Type (%)						
Entered employment only	29	39	33	38	31	38
Obtained an enhancement only	40	24	33	26	15	26
Both entered employment and obtained an enhancement	15	26	33	25	31	25
Other termination	16	11	0	11	23	11
Employment at Termination (%)						
Entered employment, total	44	65	67	63	62	63
Employed 20 or more hrs/wk	44	65	67	63	62	63
Employed with fringe benefits	21	34	0	33	54	33
Employed with UI coverage	32	43	33	42	54	42
Entered an apprenticeship	0	1	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	54	50	67	51	46	51
YEC (2 or more)	54	50	67	51	46	51
Returned to full-time school	0	2	0	1	0	1
Remained in school	0	3	0	3	0	3
Completed major level of educ	13	8	33	8	15	8
Entered non-Title II training	0	1	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	54	50	67	51	46	51
Pre-employment/work maturity skills	54	50	67	51	46	51
Basic education	21	36	33	34	38	34
Occupational skills	34	15	33	17	8	17
Other Terminations (%)						
Institutionalized	0	1	0	1	0	1
Health/medical	2	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	0	3	0	3
Voluntary, other	10	5	0	5	23	5
Involuntary, other	2	2	0	2	0	2

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	49	36	50	37	25	37
35 hours or more	51	64	50	63	75	63
Average hours worked (in hrs)	32	35	35	34	36	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	6	1	0	2	0	2
\$5.00 to \$5.99	51	36	50	37	25	37
\$6.00 to \$7.50	29	34	0	33	13	34
\$7.50 or more	14	29	50	28	63	28
Average hourly wage (in dollars)	6.13	6.92	9.12	6.85	7.96	6.85
Occupation of jobs held (%)						
Managerial and administrative	2	0	0	1	0	1
Professional and technical	4	9	0	9	13	9
Sales and related	16	14	50	14	25	14
Clerical and admin support	6	12	0	12	13	12
Service	31	31	0	32	25	31
Agricultural and related	2	2	0	2	0	2
Production and related	39	31	50	32	25	32

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	88	310	608
Summary of Termination Type (%)			
Entered employment only	40	43	36
Obtained an enhancement only	18	20	29
Both entered employment and obtained an enhancement	39	27	23
Other termination	3	10	12
Employment at Termination (%)			
Entered employment, total	78	70	59
Employed 20 or more hrs/wk	78	70	58
Employed with fringe benefits	50	38	28
Employed with UI coverage	55	47	38
Entered an apprenticeship	1	1	0
Obtained Employability Enhancements (%)			
Total, any type	57	47	52
YEC (2 or more)	57	47	52
Returned to full-time school	0	0	2
Remained in school	1	4	3
Completed major level of educ	13	9	8
Entered non-Title II training	1	1	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	57	47	52
Pre-employment/work maturity skills	57	47	52
Basic education	32	29	39
Occupational skills	25	17	12
Other Terminations (%)			
Institutionalized	1	0	1
Health/medical	0	1	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	1	3
Voluntary, other	2	6	6
Involuntary, other	0	2	2

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	32	35	40
35 hours or more	68	64	60
Average hours worked (in hrs)	35	34	34
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	2	2
\$5.00 to \$5.99	33	30	44
\$6.00 to \$7.50	29	29	35
\$7.50 or more	38	39	20
Average hourly wage (in dollars)	7.21	7.41	6.46
Occupation of jobs held (%)			
Managerial and administrative	1	0	1
Professional and technical	9	14	6
Sales and related	9	17	14
Clerical and admin support	23	13	7
Service	20	24	37
Agriculture and related	4	0	3
Production and related	33	31	32

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	482	424	17	268	551
Summary of Termination Type (%)					
Entered employment only	23	35	59	29	27
Obtained an enhancement only	40	24	0	39	37
Both entered employment and obtained an enhancement	27	32	29	21	27
Other termination	10	9	12	12	9
Employment at Termination (%)					
Entered employment, total	50	67	88	50	54
Employed 20 or more hrs/wk	50	67	88	49	53
Employed with fringe benefits	18	47	65	24	26
Employed with UI coverage	25	53	76	30	35
Entered an apprenticeship	0	1	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	67	55	29	59	64
YEC (2 or more)	67	55	29	59	64
Returned to full-time school	3	0	0	1	3
Remained in school	6	2	0	3	3
Completed major level of educ	16	7	0	13	8
Entered non-Title II training	1	0	0	3	1
Attained Youth Employment Competencies (YECs)					
Attained any YEC	67	55	29	59	64
Pre-employment/work maturity skills	67	55	29	59	64
Basic education	56	15	18	33	42
Occupational skills	11	41	12	26	22
Other Terminations (%)					
Institutionalized	0	0	12	0	0
Health/medical	0	1	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	2	0	2	2
Voluntary, other	5	5	0	6	5
Involuntary, other	2	1	0	4	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	53	33	13	43	44
35 hours or more	46	67	87	57	56
Average hours worked (in hrs)	32	35	40	33	33
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	2	1	0	3	2
\$5.00 to \$5.99	54	22	40	51	45
\$6.00 to \$7.49	35	29	33	32	32
\$7.50 or more	10	48	27	14	21
Average hourly wage (in dollars)	6.03	7.81	6.43	6.23	6.45
Occupation of jobs held (%)					
Managerial and administrative	1	1	0	0	0
Professional and technical	3	16	0	5	4
Sales and related	22	9	0	13	15
Clerical and admin support	10	16	20	11	9
Service	36	24	13	39	36
Agriculture and related	1	1	0	2	2
Production and related	28	33	67	31	34

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	176	153	23
Gender			
Female	68	67	74
Male	32	33	26
Age			
55 - 59	71	71	75
60 - 64	22	22	20
65 and older	7	7	5
Race/Ethnicity			
White (not Hispanic)	78	77	83
Black (not Hispanic)	19	19	17
Hispanic	2	2	0
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	8	6	22
Parent in two-parent family	5	5	4
Other family member	23	24	17
Not a family member	64	65	57
Number of Dependents under Age 18			
None	92	92	91
1 or 2	8	8	9
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	24	22	35
High school graduate	52	54	39
Post high school	24	24	26
Reading Skills Grade Level			
Less than 7th grade	14	12	23
7th or 8th grade	15	13	27
9th grade and above	72	75	50
Math Skills Grade Level			
Less than 7th grade	34	33	41
7th or 8th grade	29	30	23
9th grade and above	37	37	36
Veteran			
Total veterans	13	13	13
Vietnam era	3	3	4
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	90	91
Cash Welfare Recipient	8	5	26
TANF/AFDC	2	1	4
GA, RCA, SSI	6	4	22
Food Stamps	25	23	39
JOBS/Welfare to Work Program Participant	1	0	4
Labor Force Status			
Employed	19	17	30
Unemployed	68	70	57
Not in labor force	13	13	13
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	13	13	9
None - employed at intake	15	13	30
1 to 14	23	24	13
15 to 25	23	25	9
26	27	25	39
Unemployment Compensation Status			
Claimant	24	26	13
Exhaustee	8	8	9
None	68	66	78
Preprogram Hourly Wage			
Not employed in past 26 weeks	40	38	52
\$4.99 or less	15	15	17
\$5.00 to \$7.49	24	25	22
\$7.50 or more	20	22	9
Additional Barriers to Employment			
School dropout	24	22	35
Cash welfare recipients	8	5	26
Offender (inc. misdemeanors)	6	5	13
Disability (substantial barrier)	10	9	13
Homeless	1	1	0
Limited English proficiency	1	1	0
Displaced homemaker	2	1	9
Lacks significant work history	18	17	26
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	3	3	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	153	11,672
Gender		
Female	67	68
Male	33	32
Age		
55 - 59	71	49
60 - 64	22	25
65 and older	7	26
Race/Ethnicity		
White (not Hispanic)	77	60
Black (not Hispanic)	19	24
Hispanic	2	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	6	5
Parent in two-parent family	5	5
Other family member	24	23
Not a family member	65	67
Number of Dependents under Age 18		
None	92	92
1 or 2	8	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	22	23
High school graduate	54	46
Post high school	24	31
Reading Skills Grade Level		
Less than 7th grade	12	20
7th or 8th grade	13	17
9th grade and above	75	63
Math Skills Grade Level		
Less than 7th grade	33	35
7th or 8th grade	30	25
9th grade and above	37	41
Veteran		
Total veterans	13	14
Vietnam era	3	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	90	91
Cash Welfare Recipient	5	9
TANF/AFDC	1	2
GA, RCA, SSI	4	7
Food Stamps	23	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	17	16
Unemployed	70	54
Not in labor force	13	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	13	24
None - employed at intake	13	13
1 to 14	24	15
15 to 25	25	21
26	25	27
Unemployment Compensation Status		
Claimant	26	12
Exhaustee	8	7
None	66	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	38	58
\$4.99 or less	15	8
\$5.00 to \$7.49	25	21
\$7.50 or more	22	13
Additional Barriers to Employment		
School dropout	22	23
Cash welfare recipients	5	9
Offender (inc. misdemeanors)	5	5
Disability (substantial barrier)	9	8
Homeless	1	1
Limited English proficiency	1	7
Displaced homemaker	1	4
Lacks significant work history	17	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	3	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

*(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	100	31	10	34	83	36
Gender						
Female	70	48	90	65	70	61
Male	30	52	10	35	30	39
Age						
30 - 44	100	0	0	63	75	69
45 - 54	0	100	0	28	18	25
55 and older	0	0	100	9	6	6
Race/Ethnicity						
White (not Hispanic)	81	77	60	76	76	81
Black (not Hispanic)	15	19	40	21	19	17
Hispanic	2	3	0	3	2	0
Amer. Indian or Alaskan Native	1	0	0	0	1	0
Asian or Pacific Islander	1	0	0	0	1	3
Family Status						
Parent in one-parent family	7	3	0	6	5	8
Parent in two-parent family	4	13	0	9	5	3
Other family member	27	23	10	29	25	17
Not a family member	62	61	90	56	65	72
Number of Dependents under Age 18						
None	93	87	100	88	95	89
1 or 2	7	13	0	12	5	11
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	20	29	30	100	0	0
High school graduate	58	45	50	0	100	0
Post high school	22	26	20	0	0	100
Reading Skills Grade Level						
Less than 7th grade	5	17	33	33	9	0
7th or 8th grade	16	10	0	13	14	9
9th grade and above	78	72	67	53	76	91
Math Skills Grade Level						
Less than 7th grade	34	21	60	55	34	12
7th or 8th grade	31	34	20	32	36	15
9th grade and above	35	45	20	13	30	74
Veteran						
Total veterans	13	13	10	6	12	22
Vietnam era	4	0	0	3	2	3
Disabled veteran	1	0	0	0	1	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	93	84	70	91	88	92
Cash Welfare Recipient	4	6	0	9	6	0
TANF/AFDC	0	3	0	3	1	0
GA, RCA, SSI	4	3	0	6	5	0
Food Stamps	28	13	30	35	22	14
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	13	13	40	24	13	19
Unemployed	77	71	60	71	72	64
Not in labor force	10	16	0	6	14	17
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	10	16	0	6	14	17
None - employed at intake	9	13	20	15	10	19
1 to 14	23	32	30	26	24	22
15 to 25	30	23	10	29	25	19
26	28	16	40	24	27	22
Unemployment Compensation Status						
Claimant	30	29	10	29	27	22
Exhaustee	8	10	10	9	7	8
None	62	61	80	62	66	69
Preprogram Hourly Wage						
Not employed in past 26 weeks	37	35	40	35	40	36
\$4.99 or less	14	10	30	26	14	6
\$5.00 to \$7.49	27	23	30	15	29	25
\$7.50 or more	22	32	0	24	17	33
Additional Barriers to Employment						
School dropout	20	29	30	100	0	0
Cash welfare recipients	4	6	0	9	6	0
Offender (inc. misdemeanors)	5	6	0	3	5	8
Disability (substantial barrier)	9	3	20	9	10	8
Homeless	2	0	0	3	1	0
Limited English proficiency	1	0	0	3	0	0
Displaced homemaker	2	0	0	3	1	0
Lacks significant work history	16	16	10	26	16	11
Long-term TANF/AFDC recipient	0	3	0	3	0	0
Substance abuse	5	0	0	3	2	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	153	11,672
Percent Who Received:		
Any of those below	67	73
Basic skills training	17	11
Occ skills training (non-OJT)	37	49
On-the-job training (OJT)	2	6
Work experience/internships	6	7
Other skills training	24	15
Any two or more of those above	15	13
Percent Who Received and Completed Goals of:		
Any of those below	67	65
Basic skills training	17	9
Occ skills training (non-OJT)	37	44
On-the-job training (OJT)	2	5
Work experience/internships	6	6
Other skills training	24	14
Any two or more of those above	15	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	101	165
Occ skills training (non-OJT)	227	229
On-the-job training (OJT)	219	317
Work experience/internships	906	502
Other skills training	52	53
Percent of Terminees, by Total Duration of Training		
None	33	27
1 to 40 hours	26	18
41 to 100 hours	16	12
101 to 250 hours	9	19
251 to 500 hours	10	14
501 to 1,000 hours	1	8
Over 1,000 hours	6	3
Average duration of training (in hrs)	172	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	24	40
Transportation	14	18
Health care	2	3
Family care	1	1
Housing or rental assistance	1	1
Personal counseling	0	21
Needs-based payments	3	6
Other	12	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	7	2
Professional and technical	12	9
Sales and related	0	4
Clerical and admin support	66	44
Service	3	30
Agriculture and related	2	1
Production and related	10	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	18	7
JTPA 8%	1	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	3	6
Both JTPA and non-JTPA	3	3
None	76	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	102	51	118	29	3	3
Percent Who Received:						
Any of those below	73	57	70	59	67	33
Basic skills training	19	14	19	7	33	0
Occ skills training (non-OJT)	43	25	40	28	33	33
On-the-job training (OJT)	2	2	3	0	0	0
Work experience/internships	8	2	7	3	0	0
Other skills training	25	22	25	24	0	33
Any two or more of those above	19	8	18	3	0	33
Percent Who Received and Completed Goals of:						
Any of those below	73	57	70	59	67	33
Basic skills training	19	14	19	7	33	0
Occ skills training (non-OJT)	43	25	40	28	33	33
On-the-job training (OJT)	2	2	3	0	0	0
Work experience/internships	8	2	7	3	0	0
Other skills training	25	22	25	24	0	33
Any two or more of those above	19	8	18	3	0	33
Average Hours of Those Who Completed Goals of:						
Basic skills training	94	119	96	18	378	
Occ skills training (non-OJT)	192	347	213	358	28	50
On-the-job training (OJT)	219		219			
Work experience/internships	1,011	60	872	1,173		
Other skills training	55	43	54	42		40
Percent of Terminees, by Total Duration of Training						
None	27	43	30	41	33	67
1 to 40 hours	27	22	26	28	33	0
41 to 100 hours	18	12	15	17	0	33
101 to 250 hours	7	12	11	0	0	0
251 to 500 hours	12	6	10	7	33	0
501 to 1,000 hours	2	0	2	0	0	0
Over 1,000 hours	7	4	6	7	0	0
Average duration of training (in hrs)	198	117	181	150	135	30
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	24	25	26	21	0	0
Transportation	11	20	14	14	0	0
Health care	2	2	3	0	0	0
Family care	1	2	2	0	0	0
Housing or rental assistance	1	0	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	0	3	0	0	0
Other	14	10	13	14	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	7	6	13	0	0
Professional and technical	11	14	10	25	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	73	43	67	50	100	100
Service	5	0	4	0	0	0
Agriculture and related	2	0	2	0	0	0
Production and related	2	36	10	13	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	17	20	17	24	0	0
JTPA 8%	1	0	1	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	2	3	0	0	0
Both JTPA and non-JTPA	3	2	3	3	0	0
None	76	76	76	72	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	100	31	10	34	83	36
Percent Who Received:						
Any of those below	68	55	80	62	71	64
Basic skills training	14	19	40	38	10	14
Occ skills training (non-OJT)	42	23	20	12	48	36
On-the-job training (OJT)	1	6	0	0	2	3
Work experience/internships	6	3	10	12	6	0
Other skills training	26	19	10	24	24	25
Any two or more of those above	16	13	0	21	14	11
Percent Who Received and Completed Goals of:						
Any of those below	68	55	80	62	71	64
Basic skills training	14	19	40	38	10	14
Occ skills training (non-OJT)	42	23	20	12	48	36
On-the-job training (OJT)	1	6	0	0	2	3
Work experience/internships	6	3	10	12	6	0
Other skills training	26	19	10	24	24	25
Any two or more of those above	16	13	0	21	14	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	109	141	18	147	63	42
Occ skills training (non-OJT)	281	107	53	60	271	144
On-the-job training (OJT)	350	87			350	87
Work experience/internships	943	60	114	1,183	684	
Other skills training	56	39	62	60	50	49
Percent of Terminees, by Total Duration of Training						
None	32	45	20	38	29	36
1 to 40 hours	26	17	40	24	27	25
41 to 100 hours	13	17	30	6	17	22
101 to 250 hours	6	14	10	15	7	6
251 to 500 hours	13	7	0	9	10	11
501 to 1,000 hours	2	0	0	3	1	0
Over 1,000 hours	8	0	0	6	9	0
Average duration of training (in hrs)	208	66	35	217	197	72
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	32	10	0	15	29	22
Transportation	20	0	0	15	13	14
Health care	3	0	0	3	2	0
Family care	2	0	0	0	2	0
Housing or rental assistance	1	0	0	3	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	0	0	0	5	0
Other	15	10	0	0	18	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	13	0	0	5	15
Professional and technical	17	0	0	0	15	8
Sales and related	0	0	0	0	0	0
Clerical and admin support	60	63	100	100	66	54
Service	2	13	0	0	2	8
Agriculture and related	2	0	0	0	2	0
Production and related	12	13	0	0	10	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	19	16	10	18	25	0
JTPA 8%	1	0	0	3	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	3	10	6	2	0
Both JTPA and non-JTPA	2	6	0	3	4	0
None	77	74	80	71	69	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	14	139	20	133	40	113
Percent Who Received:						
Any of those below	93	65	60	68	55	72
Basic skills training	21	17	5	19	20	16
Occ skills training (non-OJT)	50	36	25	39	38	37
On-the-job training (OJT)	0	2	0	2	5	1
Work experience/internships	21	4	0	7	5	6
Other skills training	36	23	30	23	20	26
Any two or more of those above	29	14	0	17	23	12
Percent Who Received and Completed Goals of:						
Any of those below	93	65	60	68	55	72
Basic skills training	21	17	5	19	20	16
Occ skills training (non-OJT)	50	36	25	39	38	37
On-the-job training (OJT)	0	2	0	2	5	1
Work experience/internships	21	4	0	7	5	6
Other skills training	36	23	30	23	20	26
Any two or more of those above	29	14	0	17	23	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	101	101	40	104	64	118
Occ skills training (non-OJT)	523	186	691	183	115	267
On-the-job training (OJT)		219		219	219	
Work experience/internships	111	1,303		906	325	1,072
Other skills training	33	55	72	48	84	43
Percent of Terminees, by Total Duration of Training						
None	7	35	40	32	45	28
1 to 40 hours	36	25	20	27	15	30
41 to 100 hours	7	17	15	16	10	18
101 to 250 hours	21	7	15	8	10	8
251 to 500 hours	14	9	0	11	18	7
501 to 1,000 hours	0	1	0	2	3	1
Over 1,000 hours	14	5	10	5	0	8
Average duration of training (in hrs)	319	157	196	168	100	197
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	43	22	30	23	28	23
Transportation	43	11	25	12	15	13
Health care	7	1	0	2	5	1
Family care	0	1	5	1	0	2
Housing or rental assistance	0	1	0	1	3	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	3	0	3	5	2
Other	21	12	10	13	15	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	14	6	0	8	0	9
Professional and technical	0	14	20	11	13	12
Sales and related	0	0	0	0	0	0
Clerical and admin support	86	63	60	66	60	67
Service	0	4	0	4	7	2
Agriculture and related	0	2	0	2	0	2
Production and related	0	12	20	9	20	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	19	10	19	28	14
JTPA 8%	0	1	0	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	2	0	3	0	4
Both JTPA and non-JTPA	0	3	0	3	5	2
None	93	75	90	74	68	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	153	11,672
Summary of Termination Type (%)		
Entered employment only	71	56
Obtained an enhancement only	5	5
Both entered employment and obtained an enhancement	7	12
Other termination	17	27
Employment at Termination (%)		
Entered employment, total	78	68
Employed 20 or more hrs/wk	77	67
Employed with fringe benefits	42	30
Employed with UI coverage	57	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	12	17
Attained basic education	8	4
Attained occupational skills	6	15
Completed a major level of education	1	2
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	4	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	7	11
Involuntary, other	6	8
Number Contacted at Follow-up	112	6,541
Employment at Follow-up (%)		
Employed, total	77	64
Employed with same employer as at termination	57	49
Weeks Worked in Follow-up Period (%)		
None	13	23
1 to 12	21	22
13	66	54
Average Weeks Worked (in weeks)	10.4	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	36	51
35 hours or more	63	47
Average hours worked (in hrs)	34	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	30	32
\$6.00 to \$7.49	38	35
\$7.50 to \$9.99	23	18
\$10.00 or more	9	12
Average hourly wage (in dollars)	7.19	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	13	10
Sales and related	11	10
Clerical and admin support	26	24
Service	23	37
Agriculture and related	0	1
Production and related	25	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	8	10
20 to 34 hours	41	50
35 hours or more	51	40
Average hours worked (in hrs.)	33	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	26	34
\$6.00 to \$7.49	34	29
\$7.50 to \$9.99	26	16
\$10.00 or more	15	12
Average hourly wage (in dollars)	7.93	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	102	51	118	29	3	3
Summary of Termination Type (%)						
Entered employment only	69	76	72	69	67	67
Obtained an enhancement only	5	4	3	14	0	0
Both entered employment and obtained an enhancement	8	6	8	3	0	33
Other termination	19	14	18	14	33	0
Employment at Termination (%)						
Entered employment, total	76	82	80	72	67	100
Employed 20 or more hrs/wk	75	82	78	72	67	100
Employed with fringe benefits	38	49	42	41	33	67
Employed with UI coverage	55	61	58	52	33	67
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	13	10	10	17	0	33
Attained basic education	9	8	9	3	0	33
Attained occupational skills	5	8	3	14	0	33
Completed a major level of education	1	0	1	0	0	0
Entered non-Title II training	1	0	0	3	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	6	3	3	33	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	7	6	8	0	0	0
Involuntary, other	8	2	5	10	0	0
Number Contacted at Follow-up	74	38	91	17	2	2
Employment at Follow-up (%)						
Employed, total	80	70	77	70	100	100
Employed with same employer as at termination	58	54	58	37	100	100
Weeks Worked in Follow-up Period (%)						
None	12	13	14	9		
1 to 12	20	24	21	26		
13	68	63	65	65	100	100
Average Weeks Worked (in weeks)	10.9	9.5	10.3	10.3		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	2	0	0	0
20 to 34 hours	42	24	38	29	0	33
35 hours or more	55	76	60	71	100	67
Average hours worked (in hrs)	33	37	34	36	38	37
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	37	17	30	38	0	0
\$6.00 to \$7.49	37	38	35	43	50	67
\$7.50 to \$9.99	21	26	24	10	50	33
\$10.00 or more	4	19	10	10	0	0
Average hourly wage (in dollars)	6.56	8.37	7.3	6.69	7.25	7.33
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	5	0	0
Professional and technical	12	17	14	14	0	0
Sales and related	14	5	9	24	0	0
Clerical and admin support	37	5	26	24	50	33
Service	23	24	26	19	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	13	48	26	14	50	67
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	7	10	0	0	0
20 to 34 hours	45	29	36	62	50	50
35 hours or more	46	64	54	38	50	50
Average hours worked (in hrs)	31	35	33	29	31	35
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	30	15	22	47	50	0
\$6.00 to \$7.49	36	28	35	23	50	50
\$7.50 to \$9.99	20	39	28	15	0	50
\$10.00 or more	14	18	16	15	0	0
Average hourly wage (in dollars)	7.17	9.68	7.99	7.96	5.83	7.58

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	100	31	10	34	83	36
Summary of Termination Type (%)						
Entered employment only	73	68	70	65	72	75
Obtained an enhancement only	2	13	0	3	6	3
Both entered employment and obtained an enhancement	8	6	0	12	6	6
Other termination	17	13	30	21	16	17
Employment at Termination (%)						
Entered employment, total	81	74	70	76	78	81
Employed 20 or more hrs/wk	80	71	70	74	77	81
Employed with fringe benefits	50	32	30	32	43	47
Employed with UI coverage	64	48	30	56	59	53
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	10	19	0	15	12	8
Attained basic education	9	6	0	15	6	8
Attained occupational skills	3	13	0	3	7	6
Completed major level of educ	1	0	0	3	0	0
Entered non-Title II training	1	0	0	0	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	3	10	0	6	3
Family care	1	0	0	3	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	8	3	10	12	2	11
Involuntary, other	5	6	10	6	7	3
Number Contacted at Follow-up	79	18	4	17	66	29
Employment at Follow-up (%)						
Employed, total	76	76	100	74	76	81
Employed with same employer as at termination	54	66	67	48	56	64
Weeks Worked in Follow-up Period (%)						
None	12	9		15	17	0
1 to 12	25	21		11	18	34
13	63	71	100	74	65	66
Average Weeks Worked (in weeks)	10.2	10.7		10.7	10.2	11

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	4	0	4	2	0
20 to 34 hours	26	48	71	31	40	31
35 hours or more	73	48	29	65	58	69
Average hours worked (in hrs)	36	32	27	35	34	35
Hourly wage (%)						
Less than \$5.00	0	4	0	0	0	3
\$5.00 to \$5.99	22	39	71	42	31	17
\$6.00 to \$7.49	40	35	29	50	34	34
\$7.50 to \$9.99	28	9	0	8	28	24
\$10.00 or more	10	13	0	0	8	21
Average hourly wage (in dollars)	7.58	6.75	5.45	6.09	7.18	8.21
Occupation of jobs held (%)						
Managerial and administrative	2	0	0	0	3	0
Professional and technical	16	13	0	8	11	24
Sales and related	12	13	0	8	12	10
Clerical and admin support	21	9	86	12	28	34
Service	16	48	14	46	17	17
Agriculture and related	0	0	0	0	0	0
Production and related	32	17	0	27	29	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	14	25	0	10	8
20 to 34 hours	34	32	75	31	45	36
35 hours or more	63	55	0	69	45	56
Average hours worked (in hrs)	36	31	19	35	32	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	18	18	100	15	29	24
\$6.00 to \$7.49	35	34	0	54	28	36
\$7.50 to \$9.99	35	14	0	31	29	16
\$10.00 or more	13	34	0	0	14	24
Average hourly wage (in dollars)	7.87	9.54	5.15	6.86	7.88	8.6

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	14	139	20	133	40	113
Summary of Termination Type (%)						
Entered employment only	43	74	75	71	83	67
Obtained an enhancement only	14	4	0	5	3	5
Both entered employment and obtained an enhancement	0	8	5	8	8	7
Other termination	43	14	20	17	8	20
Employment at Termination (%)						
Entered employment, total	43	82	80	78	90	74
Employed 20 or more hrs/wk	43	81	80	77	90	73
Employed with fringe benefits	29	43	30	44	58	36
Employed with UI coverage	29	60	50	58	73	51
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	14	12	5	13	10	12
Attained basic education	14	8	5	9	10	8
Attained occupational skills	14	5	0	7	3	7
Completed major level of educ	7	0	0	1	3	0
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	21	2	10	3	3	4
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	21	5	10	6	3	8
Involuntary, other	0	6	0	7	3	7
Number Contacted at Follow-up	11	101	12	100	27	85
Employment at Follow-up (%)						
Employed, total	36	82	50	80	78	77
Employed with same employer as at termination	18	61	31	60	53	58
Weeks Worked in Follow-up Period (%)						
None	33	10	43	9	12	13
1 to 12	39	19	14	22	21	21
13	28	71	43	69	67	66
Average Weeks Worked (in weeks)	5.9	10.9	7.1	10.8	10.5	10.4

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	0	2
20 to 34 hours	67	34	38	36	25	40
35 hours or more	33	64	63	63	75	57
Average hours worked (in hrs)	28	35	35	34	36	33
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	1
\$5.00 to \$5.99	67	28	31	30	25	32
\$6.00 to \$7.49	17	39	25	39	25	43
\$7.50 to \$9.99	17	23	31	21	33	18
\$10.00 or more	0	10	13	9	17	6
Average hourly wage (in dollars)	5.83	7.27	8.14	7.05	8.13	6.79
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	2	3	1
Professional and technical	0	14	25	12	17	12
Sales and related	33	10	6	12	6	13
Clerical and admin support	0	27	6	29	31	24
Service	17	24	19	24	17	26
Agriculture and related	0	0	0	0	0	0
Production and related	50	24	44	22	28	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	21	7	29	7	0	11
20 to 34 hours	57	40	0	44	23	46
35 hours or more	21	53	71	50	77	43
Average hours worked (in hrs)	25	33	33	32	38	31
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	57	24	14	27	14	29
\$6.00 to \$7.49	21	34	0	37	32	34
\$7.50 to \$9.99	21	26	57	23	32	24
\$10.00 or more	0	16	29	14	23	13
Average hourly wage (in dollars)	5.98	8.03	12.06	7.59	9.28	7.51

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	26	57	3	9	37
Summary of Termination Type (%)					
Entered employment only	58	56	67	44	81
Obtained an enhancement only	8	11	0	11	0
Both entered employment and obtained an enhancement	12	11	33	0	11
Other termination	23	23	0	44	8
Employment at Termination (%)					
Entered employment, total	69	67	100	44	92
Employed 20 or more hrs/wk	69	67	100	44	89
Employed with fringe benefits	42	37	67	33	35
Employed with UI coverage	54	54	100	44	68
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	19	21	33	11	11
Attained basic education	19	14	33	0	11
Attained occupational skills	8	14	0	0	3
Completed major level of educ	4	2	0	0	0
Entered non-Title II training	0	0	0	11	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	8	5	0	0	0
Family care	0	2	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	8	9	0	33	3
Involuntary, other	8	7	0	11	5
Number Contacted at Follow-up	18	48	2	4	28
Employment at Follow-up (%)					
Employed, total	76	69	100	50	76
Employed with same employer as at termination	40	48	50	50	64
Weeks Worked in Follow-up Period (%)					
None	14	25		0	11
1 to 12	16	12		50	13
13	71	63	100	50	76
Average Weeks Worked (in weeks)	10.6	9.5		8.8	11

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	3
20 to 34 hours	33	42	33	75	44
35 hours or more	67	58	67	25	53
Average hours worked (in hrs)	36	34	37	25	34
Hourly wage (%)					
Less than \$5.00	0	0	0	0	3
\$5.00 to \$5.99	33	34	67	75	38
\$6.00 to \$7.49	50	29	33	0	38
\$7.50 to \$9.99	17	26	0	25	18
\$10.00 or more	0	11	0	0	3
Average hourly wage (in dollars)	6.4	7.5	6.2	6.31	6.59
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	0	11	0	0	9
Sales and related	6	11	0	25	15
Clerical and admin support	44	45	0	25	21
Service	33	11	67	25	32
Agriculture and related	0	0	0	0	0
Production and related	17	24	33	25	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	7	5	0	0	13
20 to 34 hours	32	59	50	0	34
35 hours or more	61	36	50	100	53
Average hours worked (in hrs)	33	31	35	42	32
Hourly Wages (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	18	36	50	0	21
\$6.00 to \$7.49	55	31	0	50	31
\$7.50 to \$9.99	14	20	50	0	31
\$10.00 or more	14	13	0	50	18
Average hourly wage (in dollars)	7.02	7.07	6.25	8.58	8.11

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	6,751	266,112
Gender		
Female	62	54
Male	38	46
Age		
29 and under	17	18
30 - 44	45	46
45 -54	28	25
55 and over	10	10
Race/Ethnicity		
White (non Hispanic)	89	65
Black (non Hispanic)	9	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	12	15
Parent in two-parent family	33	32
Other family member	26	21
Not a family member	29	31
Number of Dependents under Age 18		
None	70	58
1 or 2	24	33
3 or more	5	8
Highest Grade Completed		
Less than high school graduate	11	12
High school graduate	60	50
Post high school attendee	19	24
College graduate and above	10	14
Reading Skills Grade Level		
Less than 7th grade	5	9
7th or 8th grade	8	10
9th grade and above	86	81
Math Skills Grade Level		
Less than 7th grade	13	16
7th or 8th grade	21	20
9th grade and above	66	63
Veteran		
Total veterans	9	12
Vietnam era	5	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	1	3
TANF/AFDC	0	2
GA, RCA, SSI	0	1
Food Stamps	3	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	25	15
Unemployed	75	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	22	13
1 to 4	20	20
5 to 14	38	28
15 to 25	13	20
26	7	17
Unemployment Compensation Status		
Claimant	68	64
Exhaustee	3	7
None	29	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	2	3
\$5.00 to \$7.49	19	19
\$7.50 to \$9.99	30	21
\$10.00 to \$14.99	34	29
\$15.00 or more	15	22
Additional Barriers to Employment		
School dropout	11	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	6,751	3,288	3,190	273
Gender				
Female	62	64	60	67
Male	38	36	40	33
Age				
29 and under	17	16	19	6
30 - 44	45	47	43	47
45 - 54	28	28	27	35
55 and over	10	9	11	12
Race/Ethnicity				
White (non Hispanic)	89	88	91	77
Black (non Hispanic)	9	9	7	21
Hispanic	1	2	1	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	1	1	1
Family Status				
Parent in one-parent family	12	13	12	14
Parent in two-parent family	33	36	30	33
Other family member	26	25	26	33
Not a family member	29	26	33	20
Number of Dependents under Age 18				
None	70	68	74	63
1 or 2	24	27	21	32
3 or more	5	6	5	5
Highest Grade Completed				
Less than high school graduate	11	9	13	9
High school graduate	60	62	57	64
Post high school attendee	19	21	17	21
College graduate and above	10	8	13	7
Reading Skills Grade Level				
Less than 7th grade	5	4	5	13
7th or 8th grade	8	8	8	16
9th grade and above	86	88	86	71
Math Skills Grade Level				
Less than 7th grade	13	12	12	30
7th or 8th grade	21	21	19	27
9th grade and above	66	67	69	42
Veteran				
Total veterans	9	9	9	12
Vietnam era	5	5	5	9
Disabled veteran	0	0	0	1

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	1	1	1	0
TANF/AFDC	0	1	0	0
GA, RCA, or SSI	0	0	1	0
Food Stamps	3	3	3	0
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	25	29	16	75
Unemployed	75	70	84	24
Not in labor force	1	1	0	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	1	0	0
None - employed at intake	22	26	14	74
1 to 4	20	23	16	14
5 to 14	38	29	50	5
15 to 25	13	13	14	4
26	7	8	7	3
Unemployment Compensation Status				
Claimant	68	63	77	22
Exhaustee	3	4	2	3
None	29	33	20	76
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	2	1	2	0
\$5.00 to \$7.49	19	15	25	3
\$7.50 to \$9.99	30	31	31	5
\$10.00 to \$14.99	34	39	26	74
\$15.00 or more	15	14	16	18
Additional Barriers to Employment				
School dropout	11	9	13	9
Cash welfare recipients	1	1	1	0
Offender (inc. misdemeanors)	4	4	4	3
Disability (substantial barrier)	1	1	2	1
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	1	1	1	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	1	1	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,135	3,028	2,559	744	4,032	1,975
Gender						
Female	60	64	61	61	68	51
Male	40	36	39	39	32	49
Age						
29 and under	100	0	0	17	18	15
30 - 44	0	100	0	42	47	43
45 - 54	0	0	73	28	27	31
55 and over	0	0	27	14	9	11
Race/Ethnicity						
White (not Hispanic)	87	88	91	90	90	87
Black (not Hispanic)	10	10	7	8	8	10
Hispanic	1	2	1	1	1	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	1	1	0	2
Family Status						
Parent in one-parent family	17	16	6	13	13	11
Parent in two-parent family	26	42	26	27	33	36
Other family member	20	16	40	28	26	24
Not a family member	36	26	29	32	28	29
Number of Dependents under Age 18						
None	67	60	84	73	71	68
1 or 2	29	32	14	21	24	26
3 or more	4	9	2	6	5	6
Highest Grade Completed						
Less than high school graduate	11	10	12	100	0	0
High school graduate	63	62	56	0	100	0
Post high school attendee	22	19	17	0	0	65
College graduate and above	4	8	15	0	0	35
Reading Skills Grade Level						
Less than 7th grade	4	5	6	20	5	1
7th or 8th grade	9	8	8	24	9	3
9th grade and above	87	87	86	56	86	97
Math Skills Grade Level						
Less than 7th grade	9	13	14	39	13	4
7th or 8th grade	17	23	20	27	25	10
9th grade and above	74	64	66	34	61	86
Veteran						
Total veterans	4	6	16	4	8	14
Vietnam era	0	1	12	3	4	9
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	1	1	0	1	1	1
Cash Welfare Recipient	1	0	0	0	0	1
TANF/AFDC	0	1	0	1	0	0
GA, RCA, SSI	6	3	1	5	3	2
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	22	25	25	16	25	27
Labor Force Status						
Employed	77	74	74	84	74	72
Unemployed	0	1	0	0	0	1
Not in labor force	0	0	0	0	0	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	18	23	23	15	23	24
None - employed at intake	20	20	20	16	19	21
1 to 14	41	39	35	48	38	33
15 to 25	14	12	14	13	13	13
26	7	7	8	7	6	9
Unemployment Compensation Status						
Claimant	72	69	65	80	69	61
Exhaustee	4	3	3	2	3	5
None	24	28	32	17	28	34
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	2	2	1	3	2	1
\$5.00 to \$7.49	33	17	16	33	21	10
\$7.50 to \$9.99	40	30	25	38	33	21
\$10.00 to \$14.99	23	38	35	23	36	35
\$15.00 or more	2	13	24	3	8	33
Additional Barriers to Employment						
School Dropout	10	10	12	99	0	0
Cash welfare recipients	1	1	0	1	1	1
Offender (inc. misdemeanors)	6	5	2	8	4	3
Disability (substantial barrier)	1	1	2	2	1	1
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	1	1	0	0
Displaced homemaker	0	0	0	1	0	0
Lacks significant work history	2	1	1	1	1	1
Long-term TANF/AFDC recipient	1	0	0	0	0	0
Substance abuse	1	2	0	2	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	6,751	266,112
Percent Who Received:		
Any of those below	54	59
Basic skills training	13	12
Occ skills training (non-OJT)	46	50
On-the-job training (OJT)	2	4
Any two or more of those above	7	7
Percent Who Received and Completed Goals of:		
Any of those below	54	52
Basic skills training	13	10
Occ skills training (non-OJT)	46	44
On-the-job training (OJT)	2	4
Any two or more of those above	7	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	87	215
Occ skills training (non-OJT)	351	500
On-the-job training (OJT)	614	459
Percent of Terminees, by Total Duration of Training		
None	46	41
1 to 40 hours	14	7
41 to 100 hours	13	7
101 to 250 hours	9	13
251 to 500 hours	7	13
501 to 1,000 hours	6	11
Over 1,000 hours	5	8
Average duration of training (in hrs)	182	279
Percent Receiving Basic Readjustment Services		
With training services	28	na
Basic readjustment services only	46	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	14	31
Transportation	9	10
Health care	0	1
Family care	2	1
Housing or rental assistance	1	1
Personal counseling	0	18
Needs-related payments	1	4
Other	5	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	4
Professional and technical	21	26
Sales and related	2	2
Clerical and admin support	47	29
Service	5	9
Agriculture and related	0	1
Production and related	19	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	26	12
JTPA 8%	4	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	2	2
None	67	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	6,751	3,288	3,190	273
Percent Who Received:				
Any of those below	54	63	43	78
Basic skills training	13	14	7	52
Occ skills training (non-OJT)	46	53	37	52
On-the-job training (OJT)	2	3	2	0
Any two or more of those above	7	7	4	26
Percent Who Received and Completed Goals of:				
Any of those below	54	63	43	78
Basic skills training	13	14	7	52
Occ skills training (non-OJT)	46	53	37	52
On-the-job training (OJT)	2	3	2	0
Any two or more of those above	7	7	4	26
Average Hours of Those Who Completed Goals of:				
Basic skills training	87	84	88	96
Occ skills training (non-OJT)	351	399	268	462
On-the-job training (OJT)	614	626	588	840
Percent of Terminees, by Total Duration of Training				
None	46	37	57	22
1 to 40 hours	14	14	14	18
41 to 100 hours	13	13	11	20
101 to 250 hours	9	13	5	17
251 to 500 hours	7	8	5	7
501 to 1,000 hours	6	8	5	4
Over 1,000 hours	5	7	3	12
Average duration of training (in hrs)	182	239	114	294
Percent Receiving Basic Readjustment Services				
With training services	28	30	26	11
Basic readjustment services only	46	37	57	22

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	14	17	10	26
Transportation	9	11	7	17
Health care	0	1	0	2
Family care	2	3	2	3
Housing or rental assistance	1	1	0	6
Personal counseling	0	0	0	0
Needs-related payments	1	1	0	0
Other	5	6	3	10
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	5	6	3	15
Professional and technical	21	24	16	25
Sales and related	2	2	2	3
Clerical and admin support	47	40	60	27
Service	5	5	4	8
Agriculture and related	0	0	0	1
Production and related	19	22	15	20
Concurrent Participation				
JTPA II-A, 204d, II-C, III	26	28	22	49
JTPA 8%	4	1	7	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	1	0	0
Both JTPA and non-JTPA	2	2	1	10
None	67	67	70	41

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	4,212	2,539	6,004	597	85	65
Percent Who Received:						
Any of those below	55	52	54	52	48	55
Basic skills training	14	10	12	18	13	12
Occ skills training (non-OJT)	46	46	46	41	44	42
On-the-job training (OJT)	2	2	2	0	2	6
Any two or more of those above	8	5	6	8	11	5
Percent Who Received and Completed Goals of:						
Any of those below	55	52	54	52	48	55
Basic skills training	14	10	12	18	13	12
Occ skills training (non-OJT)	46	46	46	41	44	42
On-the-job training (OJT)	2	2	2	0	2	6
Any two or more of those above	8	5	6	8	11	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	95	68	81	134	98	37
Occ skills training (non-OJT)	366	327	349	310	331	945
On-the-job training (OJT)	621	598	622	756		16
Percent of Terminees, by Total Duration of Training						
None	45	48	46	48	52	45
1 to 40 hours	14	14	14	15	2	23
41 to 100 hours	12	13	13	14	12	8
101 to 250 hours	10	9	9	8	14	0
251 to 500 hours	7	6	7	6	14	5
501 to 1,000 hours	7	5	7	3	2	3
Over 1,000 hours	6	5	5	5	4	16
Average duration of training (in hrs)	193	164	183	152	161	410
Percent Receiving Basic Readjustment Services						
With training services	26	29	28	23	27	17
Basic readjustment services only	45	48	46	48	52	45

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	15	13	14	14	8	20
Transportation	10	8	9	11	5	12
Health care	0	1	0	0	0	0
Family care	3	1	3	1	2	0
Housing or rental assistance	1	0	0	4	0	2
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	1	1	1	1	3
Other	4	6	5	4	5	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	5	5	9	5	0
Professional and technical	23	17	21	17	26	48
Sales and related	2	2	2	2	5	0
Clerical and admin support	53	38	47	49	41	32
Service	7	1	5	6	5	0
Agriculture and related	0	0	0	0	0	0
Production and related	8	38	20	16	18	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	28	23	25	32	25	25
JTPA 8%	4	5	4	2	4	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	2	2	1	0	2
None	66	69	68	64	72	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,135	3,028	2,559	744	4,032	1,975
Percent Who Received:						
Any of those below	46	53	58	36	52	65
Basic skills training	8	13	14	28	12	7
Occ skills training (non-OJT)	40	44	50	13	45	60
On-the-job training (OJT)	3	2	2	2	3	1
Any two or more of those above	4	7	7	7	8	4
Percent Who Received and Completed Goals of:						
Any of those below	46	53	58	36	52	65
Basic skills training	8	13	14	28	12	7
Occ skills training (non-OJT)	40	44	50	13	45	60
On-the-job training (OJT)	3	2	2	2	3	1
Any two or more of those above	4	7	7	7	8	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	45	77	108	96	91	60
Occ skills training (non-OJT)	531	420	220	262	376	322
On-the-job training (OJT)	586	589	666	554	618	625
Percent of Terminees, by Total Duration of Training						
None	54	47	42	64	48	35
1 to 40 hours	8	13	18	11	12	19
41 to 100 hours	6	11	17	9	10	18
101 to 250 hours	7	9	10	9	10	8
251 to 500 hours	9	6	6	5	7	7
501 to 1,000 hours	9	7	4	2	7	6
Over 1,000 hours	7	7	3	1	5	7
Average duration of training (in hrs)	225	208	135	68	193	204
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	20	15	10	9	16	11
Transportation	13	10	7	6	11	7
Health care	0	0	0	0	0	1
Family care	7	3	0	2	2	2
Housing or rental assistance	0	1	0	1	1	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	1	1	0	1	1
Other	6	6	4	4	6	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	6	5	3	5	6
Professional and technical	34	23	14	7	19	25
Sales and related	2	2	3	4	2	2
Clerical and admin support	27	41	60	33	44	54
Service	7	5	4	14	6	2
Agriculture and related	0	0	0	0	0	0
Production and related	23	23	14	39	24	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	24	26	27	19	27	27
JTPA 8%	5	5	3	9	5	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	1	0	0
Both JTPA and non-JTPA	3	2	1	2	2	2
None	67	67	69	70	66	69

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	90	6,661	622	6,129	4,595	2,156
Percent Who Received:						
Any of those below	42	54	56	54	47	69
Basic skills training	12	13	10	13	10	18
Occ skills training (non-OJT)	34	46	50	45	40	58
On-the-job training (OJT)	0	2	2	2	2	3
Any two or more of those above	8	7	6	7	5	10
Percent Who Received and Completed Goals of:						
Any of those below	39	54	56	54	47	69
Basic skills training	12	13	10	13	10	18
Occ skills training (non-OJT)	34	46	50	45	40	58
On-the-job training (OJT)	0	2	2	2	2	3
Any two or more of those above	8	7	6	7	5	10
Average Hours of Those Who Completed Goals of:						
Basic skills training	90	87	62	89	86	89
Occ skills training (non-OJT)	492	350	405	345	334	377
On-the-job training (OJT)		614	1,081	573	480	779
Percent of Terminees, by Total Duration of Training						
None	58	46	44	46	53	31
1 to 40 hours	6	14	16	14	12	18
41 to 100 hours	8	13	12	13	11	17
101 to 250 hours	8	9	8	9	9	11
251 to 500 hours	5	7	7	7	6	8
501 to 1,000 hours	7	6	6	6	6	6
Over 1,000 hours	7	5	7	5	4	9
Average duration of training (in hrs)	181	182	226	178	148	255
Percent Receiving Basic Readjustment Services						
With training services	21	28	30	27	24	34
Basic readjustment services only	58	46	44	46	53	31

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	22	14	12	14	12	17
Transportation	14	9	8	9	8	12
Health care	1	0	1	0	0	1
Family care	1	2	1	3	2	3
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	1	1	1	1	1
Other	16	5	6	5	4	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	16	5	6	5	4	7
Professional and technical	23	21	18	21	22	20
Sales and related	0	2	1	2	3	1
Clerical and admin support	39	47	44	48	46	49
Service	10	5	2	5	5	4
Agriculture and related	0	0	0	0	0	0
Production and related	13	19	29	18	20	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	26	26	28	26	21	36
JTPA 8%	20	4	4	4	6	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	1	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	1
Both JTPA and non-JTPA	6	2	2	2	1	4
None	49	68	65	68	72	58

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	6,751	266,112
Summary of Termination Type (%)		
Entered employment	60	70
Transferred to other training	7	4
Called back/remained with employer	2	3
Other termination	31	24
Employment at Termination (%)		
Entered employment, total	60	70
Employed 20 or more hrs/wk	60	68
Employed with fringe benefits	49	48
Employed with UI coverage	54	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	12	9
Involuntary, other	11	9
Number Contacted at Follow-up	3,821	127,525
Employment at Follow-up (%)		
Employed, total	78	73
Also employed at termination with same employer	61	55
Weeks Worked in Follow-up Period (%)		
None	15	17
1 to 12	23	20
13	62	62
Average Weeks Worked (in weeks)	10.4	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	9	12
35 hours or more	91	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	23	27
\$7.50 to \$9.99	37	27
\$10.00 to \$14.99	26	29
\$15.00 or more	14	15
Average hourly wage (in dollars)	10.56	10.64
Wage replacement rate (%)		
Less than .75	28	28
.75 to .89	21	19
.90 to .99	14	12
1.00 to 1.25	25	26
Greater than 1.25	12	15
Average wage replacement rate	0.94	0.98
Occupation of jobs held (%)		
Managerial and administration	8	6
Professional and technical	15	20
Sales and related	8	7
Clerical and admin support	19	23
Service	9	10
Agriculture and related	1	1
Production and related	41	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	13	14
35 hours or more	82	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	26	25
\$7.50 to \$9.99	35	26
\$10.00 to \$14.99	26	30
\$15.00 or more	13	18
Average hourly wage (in dollars)	10.42	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	6,751	3,288	3,190	273
Summary of Termination Type (%)				
Entered employment	60	81	37	77
Transferred to other training	7	1	13	9
Called back/remained with employer	2	2	1	0
Other termination	31	16	49	14
Employment at Termination (%)				
Entered employment, total	60	81	37	77
Employed 20 or more hrs/wk	60	81	37	77
Employed with fringe benefits	49	66	31	61
Employed with UI coverage	54	72	34	71
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	0
Family care	1	1	0	1
Lacks transportation	0	0	0	0
Cannot locate	3	2	5	1
Voluntary, other	12	5	20	7
Involuntary, other	11	3	20	4
Number Contacted at Follow-up	3,821	2,520	1,111	190
Employment at Follow-up (%)				
Employed, total	78	83	72	81
Also employed at termination with same employer	61	68	54	63
Weeks Worked in Follow-up Period (%)				
None	15	9	20	11
1 to 12	23	19	26	18
13	62	72	53	71
Average Weeks Worked (in weeks)	10.4	11.1	9.3	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	9	9	7	7
35 hours or more	91	91	92	92
Average hours worked (in hrs)	39	39	39	39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	23	24	23	10
\$7.50 to \$9.99	37	37	35	42
\$10.00 to \$14.99	26	27	23	36
\$15.00 or more	14	11	20	12
Average hourly wage (in dollars)	10.56	10.03	11.75	10.7
Wage Replacement Rate (%)				
Less then .75	28	28	26	48
.75 to .89	21	21	22	18
.90 to .99	14	14	14	11
1.00 to 1.25	25	25	27	16
Greater than 1.25	12	12	12	7
Average wage replacement rate	0.94	0.94	0.95	0.84
Occupation of jobs held (%)				
Managerial and administration	8	5	13	7
Professional and technical	15	16	15	15
Sales and related	8	8	9	3
Clerical and admin support	19	20	16	15
Service	9	9	9	7
Agriculture and related	1	1	1	1
Production and related	41	41	37	53
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	5	4	6	5
20 to 34 hours	13	12	15	7
35 hours or more	82	84	79	88
Average hours worked (in hrs)	39	40	38	40
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	26	21	32	9
\$7.50 to \$9.99	35	36	33	46
\$10.00 to \$14.99	26	29	22	30
\$15.00 or more	13	14	13	14
Average hourly wage (in dollars)	10.42	10.84	9.96	10.93

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	4,212	2,539	6,004	597	85	65
Summary of Termination Type (%)						
Entered employment	58	64	60	60	65	65
Transferred to other training	8	4	7	8	8	2
Called back/remained with employer	2	2	1	4	2	5
Other termination	32	30	32	28	25	29
Employment at Termination (%)						
Entered employment, total	58	64	60	60	65	65
Employed 20 or more hrs/wk	57	64	60	60	65	65
Employed with fringe benefits	46	55	49	46	58	49
Employed with UI coverage	51	58	54	54	60	52
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	10	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	0	0	0
Family care	1	0	1	0	2	2
Lacks transportation	0	0	0	0	4	0
Cannot locate	3	3	3	4	1	5
Voluntary, other	14	11	13	8	11	15
Involuntary, other	10	11	11	10	4	5
Number Contacted at Follow-up	2,391	1,430	3,423	313	56	29
Employment at Follow-up (%)						
Employed, total	76	81	77	80	72	90
Also employed at termination with same employer	60	63	62	59	53	73
Weeks Worked in Follow-up Period (%)						
None	18	11	15	12	26	3
1 to 12	22	23	22	26	11	22
13	60	67	62	62	63	75
Average Weeks Worked (in weeks)	10.1	10.9	10.4	10.4	10.1	11.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	11	5	8	9	13	21
35 hours or more	89	95	91	91	87	79
Average hours worked (in hrs)	38	40	39	39	39	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	31	12	23	25	22	21
\$7.50 to \$9.99	41	30	36	43	45	12
\$10.00 to \$14.99	21	33	27	24	22	21
\$15.00 or more	6	24	14	8	11	45
Average hourly wage (in dollars)	9.17	12.64	10.6	9.84	10.34	14.27
Wage replacement rate (%)						
Less than .75	27	30	28	32	29	10
.75 to .89	21	20	21	19	20	10
.90 to .99	14	13	14	11	15	21
1.00 to 1.25	26	24	25	26	31	31
Greater than 1.25	11	13	12	12	5	29
Average wage replacement rate	0.94	0.93	0.94	0.92	0.9	1.16
Occupation of jobs held (%)						
Managerial and administration	6	10	8	6	5	14
Professional and technical	16	14	15	14	24	45
Sales and related	8	8	8	5	0	5
Clerical and admin support	28	4	19	19	13	5
Service	12	5	9	12	9	5
Agriculture and related	1	1	1	0	0	0
Production and related	29	58	40	45	49	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	4	5	6	2	13
20 to 34 hours	16	9	13	17	11	37
35 hours or more	78	87	82	77	87	50
Average hours worked (in hrs)	38	41	39	37	41	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	33	13	25	30	7	24
\$7.50 to \$9.99	39	28	34	42	30	25
\$10.00 to \$14.99	19	36	26	21	47	36
\$15.00 or more	8	22	14	8	17	15
Average hourly wage (in dollars)	9.32	12.18	10.48	9.57	11.91	10.32

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,135	3,028	2,559	744	4,032	1,975
Summary of Termination Type (%)						
Entered employment	54	61	63	44	59	68
Transferred to other training	9	7	6	6	7	6
Called back/remained with employer	2	2	1	1	2	1
Other termination	36	30	30	49	31	25
Employment at Termination (%)						
Entered employment, total	54	61	63	44	59	68
Employed 20 or more hrs/wk	54	61	63	44	59	68
Employed with fringe benefits	44	50	51	34	47	58
Employed with UI coverage	50	54	57	38	53	62
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	1	1	1	1
Family care	1	1	1	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	5	3	3
Voluntary, other	12	13	12	20	13	9
Involuntary, other	15	10	9	19	11	8
Number Contacted at Follow-up	501	1,791	1,518	343	2,316	1,162
Employment at Follow-up (%)						
Employed, total	78	80	75	64	79	80
Also employed at termination with same employer	59	64	59	43	62	66
Weeks Worked in Follow-up Period (%)						
None	13	13	18	27	14	13
1 to 12	27	23	20	23	24	20
13	60	64	62	50	62	68
Average Weeks Worked (in weeks)	10.4	10.6	10.1	8.8	10.3	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	7	8	10	9	9	7
35 hours or more	93	92	90	91	91	92
Average hours worked (in hrs)	39	39	39	39	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	28	22	23	39	27	13
\$7.50 to \$9.99	40	38	34	48	42	25
\$10.00 to \$14.99	25	27	25	11	25	31
\$15.00 or more	6	13	17	2	5	31
Average hourly wage (in dollars)	9.21	10.43	11.23	8	9.24	13.56
Wage replacement rate (%)						
Less than .75	16	28	33	31	28	28
.75 to .89	18	22	21	21	23	18
.90 to .99	15	14	12	13	13	15
1.00 to 1.25	31	24	24	25	26	24
Greater than 1.25	21	11	9	10	11	15
Average wage replacement rate	1.06	0.93	0.89	0.91	0.93	0.96
Occupation of jobs held (%)						
Managerial and administration	2	7	11	0	4	15
Professional and technical	15	15	16	2	11	27
Sales and related	8	7	9	5	8	9
Clerical and admin support	19	18	19	9	20	18
Service	9	8	9	14	11	5
Agriculture and related	1	1	0	1	1	1
Production and related	44	44	36	69	46	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	4	8	6	5	5
20 to 34 hours	16	15	10	10	14	13
35 hours or more	81	82	82	84	81	82
Average hours worked (in hrs)	40	39	38	40	39	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	27	24	26	41	29	15
\$7.50 to \$9.99	34	36	35	39	39	26
\$10.00 to \$14.99	30	26	24	16	25	30
\$15.00 or more	9	14	15	4	8	28
Average hourly wage (in dollars)	9.64	10.46	10.7	8.32	9.48	12.85

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	90	6,661	622	6,129	4,595	2,156
Summary of Termination Type (%)						
Entered employment	33	61	64	60	1	1
Transferred to other training	9	7	6	7	0	0
Called back/remained with employer	0	2	1	2	0	0
Other termination	58	31	29	32	0	0
Employment at Termination (%)						
Entered employment, total	33	61	64	60	1	1
Employed 20 or more hrs/wk	33	60	64	60	1	1
Employed with fringe benefits	22	49	55	48	0	1
Employed with UI coverage	30	54	59	53	0	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	7	1	0	1	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	4	3	0	0
Voluntary, other	11	12	10	13	0	0
Involuntary, other	31	10	9	11	0	0
Number Contacted at Follow-up	43	3,778	359	3,462	2,380	1,441
Employment at Follow-up (%)						
Employed, total	55	78	81	77	1	1
Also employed at termination with same employer	35	62	65	61	1	1
Weeks Worked in Follow-up Period (%)						
None	28	15	12	15	0	0
1 to 12	50	22	23	22	0	0
13	22	63	65	62	1	1
Average Weeks Worked (in weeks)	6.7	10.4	10.6	10.3	9.9	11.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	10	9	7	9	0	0
35 hours or more	90	91	93	91	1	1
Average hours worked (in hrs)	40	39	40	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	40	23	9	25	0	0
\$7.50 to \$9.99	33	37	28	38	0	0
\$10.00 to \$14.99	23	26	37	25	0	0
\$15.00 or more	3	14	27	12	0	0
Average hourly wage (in dollars)	8.49	10.58	12.98	10.3	10.29	10.99
Wage Replacement Rate (%)						
Less than .75	50	28	32	28	0	0
.75 to .89	0	21	20	21	0	0
.90 to .99	17	14	13	14	0	0
1.00 to 1.25	23	25	23	25	0	0
Greater than 1.25	10	12	13	12	0	0
Average wage replacement rate	0.84	0.94	0.92	0.94	0.94	0.94
Occupation of jobs held (%)						
Managerial and administration	0	8	9	8	0	0
Professional and technical	3	16	17	15	0	0
Sales and related	13	8	8	8	0	0
Clerical and admin support	20	19	9	20	0	0
Service	13	9	4	9	0	0
Agriculture and related	3	1	0	1	0	0
Production and related	47	41	54	39	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	5	3	5	0	0
20 to 34 hours	46	13	7	14	0	0
35 hours or more	54	82	89	81	1	1
Average hours worked (in hrs)	35	39	41	39	39	40
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	57	25	14	27	0	0
\$7.50 to \$9.99	18	35	28	36	0	0
\$10.00 to \$14.99	13	26	39	24	0	0
\$15.00 or more	11	14	19	13	0	0
Average hourly wage (in dollars)	8.45	10.44	11.63	10.3	9.9	11.29

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	852	3,082	151	3,113
Summary of Termination Type (%)				
Entered employment	70	74	93	44
Transferred to other training	12	9	1	4
Called back/remained with employer	2	1	3	1
Other termination	17	15	3	51
Employment at Termination (%)				
Entered employment, total	70	74	93	44
Employed 20 or more hrs/wk	70	74	93	44
Employed with fringe benefits	57	60	91	36
Employed with UI coverage	65	67	93	38
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	1
Family care	1	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	1	3	1	4
Voluntary, other	10	6	2	20
Involuntary, other	3	5	1	18
Number Contacted at Follow-up	664	2,100	146	1,267
Employment at Follow-up (%)				
Employed, total	77	82	89	72
Also employed at termination with same employer	59	66	80	53
Weeks Worked in Follow-up Period (%)				
None	14	12	0	21
1 to 12	22	20	23	27
13	64	68	77	52
Average Weeks Worked (in weeks)	10.3	10.8	12.2	9.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	0	0	0
20 to 34 hours	8	10	2	7
35 hours or more	92	90	98	93
Average hours worked (in hrs)	39	39	40	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	26	20	26	27
\$7.50 to \$9.99	52	33	59	37
\$10.00 to \$14.99	17	29	12	25
\$15.00 or more	5	18	2	10
Average hourly wage (in dollars)	8.93	11.29	8.7	9.94
Wage Replacement Rate (%)				
Less than .75	42	29	28	24
.75 to .89	20	20	13	24
.90 to .99	12	14	9	14
1.00 to 1.25	18	24	31	29
Greater than 1.25	8	14	19	9
Average wage replacement rate	0.85	0.95	0.97	0.93
Occupation of jobs held (%)				
Managerial and administration	5	10	1	6
Professional and technical	10	20	3	10
Sales and related	6	9	1	8
Clerical and admin support	19	21	16	16
Service	11	9	2	10
Agriculture and related	1	1	0	0
Production and related	50	31	76	49
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	8	5	0	5
20 to 34 hours	11	14	7	12
35 hours or more	81	81	93	82
Average hours worked (in hrs)	38	39	43	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	30	24	15	28
\$7.50 to \$9.99	42	32	56	36
\$10.00 to \$14.99	20	27	24	26
\$15.00 or more	7	17	5	11
Average hourly wage (in dollars)	9.32	11.01	9.52	9.83

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.